

JOINT STATE GOVERNMENT COMMISSION

General Assembly of the Commonwealth of Pennsylvania

INFORMATION DISCLOSURE OF THE STATE-RELATED UNIVERSITIES

**STAFF ANALYSIS OF 2019-20 DATA
REPORTED UNDER SECTION 2004-D
OF THE PUBLIC SCHOOL CODE OF 1949**

FEBRUARY 2021



*Serving the General Assembly of the
Commonwealth of Pennsylvania Since 1937*

REPORT

*Information Disclosure
of the State-Related Universities*

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The report is also available at <http://jsg.legis.state.pa.us>

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The Joint State Government Commission was created in 1937 as the primary and central non-partisan, bicameral research, and policy development agency for the General Assembly of Pennsylvania.¹

A fourteen-member Executive Committee comprised of the leadership of both the House of Representatives and the Senate oversees the Commission. The seven Executive Committee members from the House of Representatives are the Speaker, the Majority and Minority Leaders, the Majority and Minority Whips, and the Majority and Minority Caucus Chairs. The seven Executive Committee members from the Senate are the President Pro Tempore, the Majority and Minority Leaders, the Majority and Minority Whips, and the Majority and Minority Caucus Chairs. By statute, the Executive Committee selects a chairman of the Commission from among the members of the General Assembly. Historically, the Executive Committee has also selected a Vice-Chair or Treasurer, or both, for the Commission.

The studies conducted by the Commission are authorized by statute or by a simple or joint resolution. In general, the Commission has the power to conduct investigations, study issues, and gather information as directed by the General Assembly. The Commission provides in-depth research on a variety of topics, crafts recommendations to improve public policy and statutory law, and works closely with legislators and their staff.

A Commission study may involve the appointment of a legislative task force, composed of a specified number of legislators from the House of Representatives or the Senate, or both, as set forth in the enabling statute or resolution. In addition to following the progress of a particular study, the principal role of a task force is to determine whether to authorize the publication of any report resulting from the study and the introduction of any proposed legislation contained in the report. However, task force authorization does not necessarily reflect endorsement of all the findings and recommendations contained in a report.

Some studies involve an appointed advisory committee of professionals or interested parties from across the Commonwealth with expertise in a particular topic; others are managed exclusively by Commission staff with the informal involvement of representatives of those entities that can provide insight and information regarding the particular topic. When a study involves an advisory committee, the Commission seeks consensus among the members.² Although an advisory committee member may represent a particular department, agency, association, or group, such representation does not necessarily reflect the endorsement of the department, agency, association, or group of all the findings and recommendations contained in a study report.

¹ Act of July 1, 1937 (P.L.2460, No.459); 46 P.S. §§ 65–69.

² Consensus does not necessarily reflect unanimity among the advisory committee members on each individual policy or legislative recommendation. At a minimum, it reflects the views of a substantial majority of the advisory committee, gained after lengthy review and discussion.

Over the years, nearly one thousand individuals from across the Commonwealth have served as members of the Commission's numerous advisory committees or have assisted the Commission with its studies. Members of advisory committees bring a wide range of knowledge and experience to deliberations involving a particular study. Individuals from countless backgrounds have contributed to the work of the Commission, such as attorneys, judges, professors and other educators, state and local officials, physicians and other health care professionals, business and community leaders, service providers, administrators and other professionals, law enforcement personnel, and concerned citizens. In addition, members of advisory committees donate their time to serve the public good; they are not compensated for their service as members. Consequently, the Commonwealth receives the financial benefit of such volunteerism, along with their shared expertise in developing statutory language and public policy recommendations to improve the law in Pennsylvania.

The Commission periodically reports its findings and recommendations, along with any proposed legislation, to the General Assembly. Certain studies have specific timelines for the publication of a report, as in the case of a discrete or timely topic; other studies, given their complex or considerable nature, are ongoing and involve the publication of periodic reports. Completion of a study, or a particular aspect of an ongoing study, generally results in the publication of a report setting forth background material, policy recommendations, and proposed legislation. However, the release of a report by the Commission does not necessarily reflect the endorsement by the members of the Executive Committee, or the Chair or Vice-Chair of the Commission, of all the findings, recommendations, or conclusions contained in the report. A report containing proposed legislation may also contain official comments, which may be used to construe or apply its provisions.³

Since its inception, the Commission has published almost 400 reports on a sweeping range of topics, including administrative law and procedure; agriculture; athletics and sports; banks and banking; commerce and trade; the commercial code; crimes and offenses; decedents, estates, and fiduciaries; detectives and private police; domestic relations; education; elections; eminent domain; environmental resources; escheats; fish; forests, waters, and state parks; game; health and safety; historical sites and museums; insolvency and assignments; insurance; the judiciary and judicial procedure; labor; law and justice; the legislature; liquor; mechanics' liens; mental health; military affairs; mines and mining; municipalities; prisons and parole; procurement; state-licensed professions and occupations; public utilities; public welfare; real and personal property; state government; taxation and fiscal affairs; transportation; vehicles; and workers' compensation.

Following the completion of a report, subsequent action on the part of the Commission may be required, and, as necessary, the Commission will draft legislation and statutory amendments, update research, track legislation through the legislative process, attend hearings, and answer questions from legislators, legislative staff, interest groups, and constituents.

³ 1 Pa.C.S. § 1939.



General Assembly of the Commonwealth of Pennsylvania

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To the Members of the General Assembly of Pennsylvania:

Pursuant to the Pennsylvania Public School Code of 1949, the Information Disclosure of the State-related Universities is an annual statistical comparison of the employment and salary, financial and contract data, and statements on retirement and tuition benefits as reported by the universities and compiled by our staff.

Sincerely,

Glenn J. Pasewicz
Executive Director

FORWARD

Pursuant to Section 2004-D of the Public School Code of 1949, the Joint State Government Commission submits herewith its statistical comparison of the employment and salary, financial and contract data, and statements of retirement and tuition benefit policies, reported by Lincoln University, The Pennsylvania State University, University of Pittsburgh, and Temple University-the State-related universities.¹

This year's edition of the report maintains those changes first made in the February 2011 edition of the report. Prior to that report, Commission staff and representatives from each of the State-related universities met via conference call to unify and clarify university data submissions. The data presented in this year's report is what the group collectively agreed was statutorily required.

The Commission staff has arranged the data comparisons and policy statements into four major sections. Section I includes full-time faculty and staff and average salaries for 2019-20. Section II includes actual revenue and expenditure data for 2018-19 and 2019-20. Section III includes goods and services purchase contracts for 2019-20. Section IV includes current statements of retirement and tuition benefit policies. An introduction page prior to each section will note any significant changes (if any) from previous editions of this report.

Differences in the internal organizations of the universities, represented by differences in their academic and administrative units and expenditure types, make direct comparisons between the universities difficult for most data elements. Changes in a university's academic or administrative units or expenditure types from last year will change the 2018-19 dollar amounts from those shown in last year's report. The universities may have revised some 2018-19 data since the time of the publication of last year's report.

Additional details on some data elements are available from the Commission staff.

¹ Section 2004-D of the Public School Code of 1949 is included as an Appendix to this report.

CONTENTS

I. FULL-TIME FACULTY AND STAFF AND AVERAGE SALARIES	1
<i>Table 1</i>	
Lincoln University Number and Average Salaries of Full-Time Faculty.....	2
<i>Table 2</i>	
Lincoln University Number and Average Salaries of Full-Time Staff.....	3
<i>Table 3</i>	
The Pennsylvania State University Number and Average Salaries of Full-Time Faculty	4
<i>Table 4</i>	
The Pennsylvania State University Number and Average Salaries of Full-Time Staff.....	6
<i>Table 5</i>	
University of Pittsburgh Number and Average Salaries of Full-Time Faculty	8
<i>Table 6</i>	
University of Pittsburgh Number and Average Salaries of Full-Time Staff	9
<i>Table 7</i>	
Temple University Number and Average Salaries of Full-Time Faculty.....	11
<i>Table 8</i>	
Temple University Number and Average Salaries of Full-Time Staff.....	12
II. ACTUAL REVENUES AND EXPENDITURES	15
<i>Table 1</i>	
Lincoln University Total University General Funds Operating Revenues and Expenditures	16
<i>Table 2</i>	
Lincoln University Total University General Funds Operating Departmental Expenditures.....	17
<i>Table 3</i>	
Lincoln University Total University General Funds Operating Expenditures	18
<i>Table 4</i>	
The Pennsylvania State University Total University General Funds Operating Revenues and .	19
<i>Table 5</i>	
The Pennsylvania State University Total University General Funds Operating Expenditures ...	20
<i>Table 6</i>	
The Pennsylvania State University Total University General Funds Operating Expenditures ...	22
<i>Table 7</i>	
University of Pittsburgh Total University General Funds Operating Revenues and Expenditures.....	24
<i>Table 8</i>	
University of Pittsburgh Total University General Funds Operating Expenditures.....	25
<i>Table 9</i>	
University of Pittsburgh Total University General Funds Operating Expenditures.....	27

Table 10	
Temple University Total University General Funds Operating Revenues and Expenditures	29
Table 11	
Temple University Total University General Funds Operating Expenditures.....	30
Table 12	
Temple University Total University General Funds Operating Expenditures.....	32
III. GOODS AND SERVICES PURCHASE CONTRACTS	35
Table 1	
Lincoln University Total Contracts by Expenditure Type.....	36
Table 2	
Lincoln University Contracts by Contract Size	37
Table 3	
Lincoln University Contracts by Vendor Location.....	38
Table 4	
The Pennsylvania State University Contracts by Academic/Administrative Unit	39
Table 5	
The Pennsylvania State University Contracts by Expenditure Type	40
Table 6	
The Pennsylvania State University Contracts by Contract Size	41
Table 7	
The Pennsylvania State University Contracts By Vendor Location.....	42
Table 8	
University of Pittsburgh by Academic/Administrative Unit	43
Table 9	
University of Pittsburgh Contracts by Expenditure Type.....	44
Table 10	
University of Pittsburgh Contracts by Contract Size.....	45
Table 11	
University of Pittsburgh Contracts by Vendor Location	46
Table 12	
Temple University Contracts by Academic/Administrative Unit.....	47
Table 13	
Temple University Contracts by Expenditure Type	48
Table 14	
Temple University Contracts by Contract Size	49
Table 15	
Temple University Contracts by Vendor Location.....	50
IV. RETIREMENT AND TUITION BENEFIT POLICIES	51
APPENDIX	57

I. FULL-TIME FACULTY AND STAFF AND AVERAGE SALARIES

The tables on pages 2 through 13 show the number and average salaries of full-time faculty and staff within each university for fiscal year 2019-20. This includes all full-time faculty and staff that are paid through all funds within each university. Employee and salary data are arranged by faculty ranks and staff classifications, and by academic or administrative units, as defined by each university. Average salaries are not reported for faculty ranks and staff classifications with three or fewer employees, or for groups of units within each university.

Table 1

LINCOLN UNIVERSITY
 NUMBER AND AVERAGE SALARIES OF FULL-TIME FACULTY
 BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT ¹
 2019-20

Academic/administrative unit	Professor		Associate Professor		Assistant Professor		Instructor		Lecturer		Total Number
	Number	Average Salary	Number	Average Salary	Number	Average Salary	Number	Average Salary	Number	Average Salary	
Grand total	28	\$106,437	26	\$82,281	43	\$70,500	2	nd	10	\$61,253	109

1. Data not available by academic/administrative unit.

nd. No data given in ranks having 3 or fewer faculty.

SOURCE: Data provided by Lincoln University.

Table 2

LINCOLN UNIVERSITY
NUMBER AND AVERAGE SALARIES OF FULL-TIME STAFF
BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT ¹
2019-20

Academic/administrative unit	Executive/ administrative/ management		Other professional/ non-faculty		Clerical/secretarial		Technical/ skilled/service		Total Number
	Number	Average Salary	Number	Average Salary	Number	Average Salary	Number	Average Salary	
Grand total	164	\$67,528	29	\$42,052	53	\$47,551	4	\$52,596	250

1. Data not available by academic/administrative unit.

nd. No data given in ranks having 3 or fewer faculty.

SOURCE: Data provided by Lincoln University

Table 3

THE PENNSYLVANIA STATE UNIVERSITY
NUMBER AND AVERAGE SALARIES OF FULL-TIME FACULTY
BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT
2019-20

Academic/administrative unit	Professor		Associate professor		Assistant professor		Instructor		Other		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
University Park Colleges:											
Agricultural Sciences	115	\$142,441	50	\$107,658	70	\$88,692	5	\$69,825	119	\$62,666	359
Arts & Architecture	50	116,018	65	90,246	58	67,675	1	nd	28	59,523	202
Communications	9	168,480	20	96,683	28	92,376	0	--	8	72,845	65
Earth & Mineral Sciences	76	166,997	36	108,098	49	85,563	0	--	121	64,517	282
Eberly College of Science	161	152,337	85	96,306	92	77,448	2	nd	274	57,212	614
Education	40	131,056	53	100,901	71	82,131	33	52,949	5	56,172	202
Engineering	139	163,665	85	117,489	112	96,053	0	--	131	63,040	467
Health & Human Development	57	149,944	62	98,759	87	80,505	23	64,189	70	69,087	299
Information Sciences & Technology	16	189,009	15	127,898	28	99,649	1	nd	9	55,076	69
International Affairs - School	6	200,154	2	nd	1	nd	0	--	0	--	9
Liberal Arts	200	158,586	196	95,925	244	68,724	3	nd	157	46,731	800
Nursing	4	125,460	4	110,322	13	80,454	10	60,284	7	60,900	38
Smeal College of Business Administration	45	236,193	50	174,064	56	154,753	9	72,008	4	137,125	164
Total	918		723		909		87		933		3,570
Academic Support Units:											
Global Programs	0	--	0	--	1	nd	0	--	0	--	1
Research	0	--	0	--	0	--	0	--	201	118,377	195
Undergraduate Education	0	--	0	--	0	--	0	--	6	76,398	5
University Libraries	15	113,860	29	88,766	37	67,782	0	--	0	--	80
University Outreach	0	--	0	--	0	--	16	73,752	0	--	20
Total	15		29		38		16		207		305
Other Penn State Locations:											
Abington	15	115,951	49	88,301	74	69,175	1	nd	21	56,012	160
Altoona	36	108,385	61	78,716	66	65,471	40	54,251	0	--	203
Beaver	5	108,288	12	83,166	15	68,318	0	--	4	69,624	36
Berks	24	113,949	47	89,486	50	70,103	1	nd	18	61,883	140
Brandywine	11	119,409	24	84,507	23	74,397	0	--	12	58,868	70
DuBois	4	113,913	7	87,666	17	69,398	1	nd	12	55,719	41
Erie - Behrend	32	122,010	80	93,927	108	78,504	6	72,133	65	66,675	291
Fayette - Eberly	0	--	17	87,753	15	63,564	0	--	9	58,883	41
Great Valley	7	152,665	15	124,809	13	102,056	0	--	2	nd	37
Greater Allegheny	6	92,514	14	89,925	10	72,482	2	nd	7	61,578	39
Harrisburg	25	126,858	84	103,238	116	78,430	4	66,222	13	65,074	242
Hazleton	6	106,992	18	90,754	19	69,901	2	nd	3	nd	48
Lehigh Valley	5	111,434	12	84,068	12	68,112	0	--	14	57,751	43

Table 3
(continued)

Academic/administrative unit	Professor		Associate professor		Assistant professor		Instructor		Other		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
Mont Alto	7	92,905	14	86,019	18	74,824	8	60,156	11	67,467	58
New Kensington	4	107,298	10	81,169	18	71,856	0	--	8	60,840	40
Schuylkill	4	124,620	12	88,446	10	61,613	1	nd	13	63,985	40
Scranton	1	nd	17	93,000	18	73,036	6	63,966	10	60,022	52
Shenango	1	nd	6	78,156	17	68,845	3	nd	5	63,482	32
Wilkes-Barre	5	109,281	7	93,960	14	68,932	0	--	6	54,142	32
York	6	114,660	17	85,565	17	75,019	0	--	12	71,761	52
Total	204		523		650		75		245		1,697
Law Schools:											
Dickinson School of Law	12	182,021	2	nd	9	115,805	2	nd	0	--	25
Penn State Law	29	182,930	1	nd	11	113,207	5	116,049	6	124,848	52
Total	41		3		20		7		6		77
Sub-total	1,178	150,563	1,278	99,752	1,617	80,058	185	63,026	1,391	68,873	5,649
College of Medicine at Hershey	268	356,642	256	283,081	566	246,919	46	107,277	127	58,151	1,263
Total	268		256		566		46		127		1,263
Grand Total	1,446	188,758	1,534	130,367	2,183	123,341	231	71,838	1,518	67,976	6,912

nd. No data given in ranks having 3 or fewer faculty.

SOURCE: Data provided by The Pennsylvania State University as of September 30, 2019

Table 4
THE PENNSYLVANIA STATE UNIVERSITY
NUMBER AND AVERAGE SALARIES OF FULL-TIME STAFF
BY CLASSIFICATION AND ACADEMIC/ADMINISTRATIVE UNIT
2019-20

Academic/administrative unit	Executive/ administrative/managerial		Other professional/ non-faculty		Clerical/secretarial		Technical/skilled/ service and other		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
University Park Colleges:									
Agricultural Sciences	79	\$114,819	402	\$60,007	225	\$38,179	163	\$48,116	869
Arts & Architecture	29	112,525	72	60,389	29	48,210	4	51,668	134
Communications	15	129,924	24	59,719	11	42,650	0	--	50
Earth & Mineral Sciences	20	208,889	62	57,849	45	50,528	12	55,205	139
Eberly College of Science	24	186,689	98	61,223	91	42,160	74	45,433	287
Education	12	151,140	30	55,650	38	43,523	8	48,957	88
Engineering	37	209,789	176	67,944	136	45,651	49	57,493	398
Health & Human Development	30	145,832	121	58,862	67	44,792	58	43,096	276
Information Sciences & Technology	15	105,297	32	57,252	16	43,746	1	nd	64
International Affairs - School	2	nd	3	nd	1	nd	0	--	6
Liberal Arts	39	159,694	128	57,628	120	43,449	50	37,743	337
Nursing School	9	121,642	23	53,189	12	39,008	0	--	44
Smeal College of Business	43	154,733	80	58,393	49	46,953	1	nd	173
Total	354		1,251		840		420		2,865
Academic Support Units:									
Enterprise Information Technology	105	118,449	395	72,621	22	44,176	20	56,474	542
Global Programs - University Office	13	94,221	49	53,757	16	40,114	0	--	78
Graduate School	15	125,819	27	60,826	9	39,112	0	--	51
Research	74	127,511	975	99,538	107	47,313	243	59,708	1,399
Schreyer Honors College	9	112,770	10	61,036	6	40,944	0	--	25
Undergraduate Education	68	93,380	144	54,957	78	40,005	0	--	290
University Libraries	49	81,760	91	57,468	82	38,835	27	59,080	249
University Outreach	92	91,993	364	59,226	78	40,234	32	54,876	566
World Campus	3	nd	0	--	0	--	0	--	3
Total	428		2,055		398		322		3,203
Administrative Support Units:									
Athletics Recreation Services & Support	1	nd	7	51,063	1	nd	4	\$55,080	13
Campus Recreation	20	68,136	16	45,065	4	41,013	6	48,876	46
Development & Alumni Relations	36	151,204	241	72,813	86	41,427	0	--	363
Educational Equity	12	101,139	33	55,517	12	40,507	0	--	57
Finance & Business	216	110,514	438	59,258	223	37,542	305	49,660	1,182
Finance & Business - Housing & Foods	105	69,383	59	64,565	92	36,657	487	41,496	743
Finance & Business - Physical Plant	46	123,518	248	73,398	36	38,727	1,071	53,041	1,401
General & Academic Administration	38	193,809	83	87,270	27	47,217	0	--	148
Intercollegiate Athletics	41	136,667	238	87,898	37	40,847	22	52,826	338
Strategic Communications	20	120,076	29	61,118	3	nd	0	--	52
Student Affairs	60	93,033	217	67,013	107	36,726	62	46,603	446
Total	595		1,609		628		1,957		4,789

Table 4
(continued)

Academic/administrative unit	Executive/ administrative/managerial		Other professional/ non-faculty		Clerical/secretarial		Technical/skilled/ service and other		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
Other Penn State Locations:									
Abington	26	96,498	66	56,113	31	43,436	63	47,708	186
Altoona	22	95,954	77	55,515	52	38,958	103	47,800	254
Beaver	13	96,645	19	55,965	14	39,224	29	51,006	75
Berks	26	83,674	48	58,158	38	40,290	68	47,686	180
Brandywine	14	91,378	34	56,273	14	40,816	39	47,723	101
DuBois	6	102,972	23	52,499	9	38,886	16	49,489	54
Erie - Behrend	45	103,537	109	54,329	64	39,721	126	47,505	344
Fayette - Eberly	7	97,297	24	50,683	13	40,450	16	49,220	60
Great Valley	5	129,213	27	59,480	13	50,901	11	50,607	56
Greater Allegheny	13	92,139	26	56,056	18	39,182	25	49,472	82
Harrisburg	36	115,641	108	61,830	79	41,844	106	50,423	329
Hazleton	13	96,847	25	54,302	12	42,137	38	48,315	88
Lehigh Valley	12	82,410	32	54,289	15	39,985	13	47,608	72
Mont Alto	12	92,666	22	57,246	15	39,087	33	50,740	82
New Kensington	9	110,341	18	57,762	11	39,641	15	52,453	53
Schuylkill	10	100,366	28	55,146	15	40,384	23	53,449	76
Scranton	12	108,228	26	56,163	14	42,172	17	48,969	69
Shenango	5	96,031	16	52,386	9	37,293	14	52,896	44
Vice President for Commonwealth Campuses	12	162,462	7	78,442	5	47,611	0	--	24
Wilkes-Barre	9	89,574	21	55,439	15	38,406	14	48,293	59
York	15	100,273	25	61,163	15	46,048	22	46,819	77
Total	322		781		471		791		2,365
Law Schools:									
Dickinson School of Law	12	117,134	13	61,001	7	41,202	6	49,906	38
Penn State Law	15	137,549	24	61,132	15	40,513	0	--	54
Total	27		37		22		6		92
Sub-total	1,726	115,938	5,733	69,822	2,359	41,242	3,496	49,888	13,314
College of Medicine	100	217,935	346	66,892	111	49,564	272	45,577	829
Total	100		346		111		272		829
Grand Total	1,826	121,521	6,079	69,655	2,470	41,616	3,768	49,576	14,143

nd. No data given in ranks having 3 or fewer faculty.

SOURCE: Data provided by The Pennsylvania State University as of September 30, 2019.

Table 5

UNIVERSITY OF PITTSBURGH
NUMBER AND AVERAGE SALARIES OF FULL-TIME FACULTY
BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT
2019-20

Academic/administrative unit	Professor		Associate professor		Assistant professor		Instructor		Other		Total
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
Chancellor:	1	nd	0	--	0	--	0	--	0	--	1
Provost:											
Dietrich School of Arts and Sciences - Dean's Office	32	\$217,256	0	--	0	--	1	nd	8	\$58,129	41
Dietrich School of Arts and Sciences - Humanities	52	144,388	63	\$84,538	57	\$73,213	48	\$39,574	136	50,016	356
Dietrich School of Arts and Sciences - Natural Sciences	90	139,429	62	95,057	70	78,415	30	43,144	164	49,528	416
Dietrich School of Arts and Sciences - Social Sciences	29	157,338	33	113,378	43	90,045	0	--	43	57,782	148
Education	15	146,576	37	101,013	31	74,194	2	nd	46	51,268	131
Education - University Service Programs	0	--	0	--	0	--	4	52,711	0	--	4
Graduate School of Public and International Affairs	7	162,564	13	119,065	6	104,945	0	--	3	nd	29
Katz Graduate School of Business	32	222,932	21	156,613	38	155,318	0	--	2	nd	93
Law	27	134,321	6	101,073	8	90,403	0	--	6	60,929	47
Learning Research and Development Center	0	--	0	--	0	--	0	--	30	63,034	30
Libraries	0	--	0	--	0	--	0	--	66	60,106	66
School of Computing and Information	20	160,187	13	112,949	15	83,540	0	--	16	70,301	64
Senior Vice Chancellor and Provost	2	nd	0	--	0	--	0	--	2	nd	4
Social Work	7	119,676	8	102,496	18	79,214	0	--	10	49,547	43
Student Affairs	0	--	0	--	0	--	0	--	2	nd	2
Swanson School of Engineering	64	164,162	47	109,522	66	80,745	0	--	71	42,582	248
University Center for International Studies	1	nd	0	--	0	--	0	--	3	nd	4
University Center for Social and Urban Research	0	--	0	--	0	--	0	--	2	nd	2
University of Pittsburgh at Bradford	8	84,020	27	76,591	31	58,983	9	52,828	1	nd	76
University of Pittsburgh at Greensburg	7	87,017	31	72,485	18	65,831	21	50,261	1	nd	78
University of Pittsburgh at Johnstown	16	95,713	54	73,189	44	60,195	28	52,905	0	--	142
University of Pittsburgh at Titusville	1	nd	4	71,032	11	58,507	6	62,002	0	--	22
Total	410		419		456		149		612		2,046
Senior Vice Chancellor, Health Sciences:											
Dental Medicine	13	150,589	19	120,211	46	90,330	9	52,387	4	43,240	91
Graduate School of Public Health	42	173,707	42	101,890	67	80,243	1	nd	25	40,466	177
Health and Rehabilitation Sciences	21	134,429	35	91,150	54	79,025	19	65,313	13	41,351	142
Nursing	19	126,214	13	93,719	55	73,224	0	--	3	nd	90
Pharmacy	20	150,335	23	110,095	27	89,314	2	nd	17	39,768	89
Senior Vice Chancellor Health Sciences	0	--	1	nd	0	--	0	--	31	62,684	32
Total	115		133		249		31		93		621
Sub-total	526	154,566	552	97,369	705	81,759	180	49,060	705	51,754	2668
School of Medicine Division:											
Medicine	567	123,194	585	77,044	1,142	56,120	102	47,118	432	40,407	2,828
School of Medicine Division Administration	0	--	2	nd	3	nd	4	87,486	0	--	9
Total	567		587		1,145		106		432		2,837
Grand total	1,093	138,333	1,139	87,070	1,850	66,059	286	48,905	1,137	47,435	5,505

nd. No data given in ranks having 3 or fewer faculty

SOURCE: Data provided by University of Pittsburgh as of October 31, 2019.

Table 6

UNIVERSITY OF PITTSBURGH
NUMBER AND AVERAGE SALARIES OF FULL-TIME STAFF
BY CLASSIFICATION AND ACADEMIC/ADMINISTRATIVE UNIT
2019-20

Academic/administrative unit	Executive/ administrative/managerial		Other professional/ non-faculty		Clerical/secretarial		Technical/skilled/ service and other		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
Chancellor:	16	\$300,734	15	\$63,056	1	nd	0	--	32
Total	16		15		1		0		32
Senior Vice Chancellor, Business & Operations:									
Business Operations	14	88,362	85	45,252	37	27,389	169	48,181	305
Facilities Management	8	125,613	95	65,161	10	33,460	371	48,644	484
Planning, Design, and Real Estate	0	--	5	55,248	0	--	0	--	5
Public Safety and Emergency Management	13	105,819	53	60,364	2	nd	105	50,042	173
Senior Vice Chancellor Business and Operations	10	194,738	2	nd	0	--	0	--	12
Total	45		240		49		645		979
Provost:									
College of General Studies	0	--	14	45,106	0	--	0	--	14
Dietrich School of Arts and Sciences-Dean's Office	17	96,679	52	54,034	1	--	0	--	70
Dietrich School of Arts and Sciences-Humanities	0	--	48	40,819	4	31,015	0	--	52
Dietrich School of Arts and Sciences-Natural Sciences	5	79,153	148	42,391	6	33,008	34	34,903	193
Dietrich School of Arts and Sciences-Social Sciences	0	--	17	42,975	0	--	0	--	17
Dietrich School of Arts and Sciences-Undergraduate Studies	4	77,068	52	44,081	0	--	0	--	56
Education	11	87,383	97	49,179	6	35,387	3	nd	117
Education-University Service Programs	0	--	1	nd	0	--	0	--	1
Graduate School of Public and International Affairs	3	nd	19	49,187	0	--	0	--	22
Katz Graduate School of Business	12	94,522	79	51,721	11	28,173	0	--	102
Law	7	101,114	29	51,709	9	34,422	0	--	45
Learning Research and Development Center	1	nd	27	49,758	1	nd	7	30,822	36
Libraries	2	nd	91	38,702	10	33,679	0	--	103
School of Computing and Information	5	95,885	34	54,898	2	nd	0	--	41
Senior Vice Chancellor and Provost	65	181,338	194	49,966	31	28,487	4	42,041	294
Social Work	6	84,284	119	57,068	10	31,234	1	nd	136
Student Affairs	24	108,309	144	50,141	16	29,922	2	nd	186
Swanson School of Engineering	10	104,320	99	53,124	1	nd	8	57,669	118
University Center for International Studies	9	91,858	66	49,917	2	nd	0	--	77
University Center for Social and Urban Research	3	nd	27	51,957	0	--	3	nd	33
University Honors College	2	nd	13	50,450	0	--	0	--	15
University of Pittsburgh at Bradford	11	110,387	75	45,445	20	32,851	17	44,923	123
University of Pittsburgh at Greensburg	12	75,180	51	41,569	12	28,651	29	38,804	104
University of Pittsburgh at Johnstown	8	86,733	79	48,851	28	31,323	60	40,578	175
University of Pittsburgh at Titusville	0	--	13	43,243	5	27,142	10	40,423	28
Total	217		1,588		175		178		2,158
Senior Vice Chancellor, Health Sciences:									
Dental Medicine	7	90,990	129	48,069	14	33,108	46	31,128	196
Graduate School of Public Health	14	96,539	263	56,992	15	41,884	4	33,439	296
Health and Rehabilitation Sciences	4	114,273	93	51,178	0	--	4	28,492	101
Nursing	7	88,362	55	49,494	13	31,038	1	nd	76

Table 6
(continued)

Academic/administrative unit	Executive/ administrative/managerial		Other professional/ non-faculty		Clerical/secretarial		Technical/skilled/ service and other		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
Pharmacy	4	98,563	89	55,576	0	--	0	--	93
Senior Vice Chancellor Health Sciences	11	250,467	40	47,286	1	nd	0	--	52
Total	47		669		43		55		814
SVC Engagement	33	130,773	80	50,390	3	nd	0	--	116
Total	33	130,773	80	50,390	3	nd	0	--	116
SVC Research	54	136,843	135	57,640	4	31,027	0	--	193
Total	54	136,843	135	57,640	4	31,027	0	--	193
SVC and Chief Legal Officer	13	186,194	6	50,021	4	42,135	0	--	23
Total	13	186,194	6	50,021	4	42,135	0	--	23
SVC Philanthropic and Alumni Engagement	79	118,468	139	51,260	2	nd	0	--	220
Total	79	118,468	139	51,260	2	nd	0	--	220
Chief Information Officer	13	134,770	209	80,753	2	nd	13	56,282	237
Total	13	134,770	209	80,753	2	nd	13	56,282	237
Director of Athletics	34	136,924	166	137,904	5	44,080	0	--	205
Total	34	136,924	166	137,904	5	44,080	0	--	205
SVC and Chief Financial Officer	69	138,710	160	58,232	8	30,843	0	--	237
Total	69	138,710	160	58,232	8	30,843	0	--	237
Human Resources	11	123,079	56	48,116	6	31,012	24	26,029	97
Total	11	123,079	56	48,116	6	31,012	24	26,029	97
Sub-total	631	132,495	3,463	57,215	302	31,862	915	45,403	5,311
School of Medicine Division:									
Medicine	76	94,051	1,612	53,703	25	42,173	195	30,551	1,908
School of Medicine Division Administration	44	151,958	234	56,259	3	nd	161	33,078	442
UPMC Hillman Cancer Center	7	60,704	136	52,262	3	nd	16	32,164	162
Total	127		1,982		31		372		2,512
Grand total	758	129,107	5,445	56,011	333	32,799	1,287	41,446	7,823

nd. No data given in ranks having 3 or fewer faculty

SOURCE: Data provided by University of Pittsburgh as of October 31 2019.

Table 7
 TEMPLE UNIVERSITY
 NUMBER AND AVERAGE SALARIES OF FULL-TIME FACULTY
 BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT
 2019-20

Academic/administrative unit	Professor		Associate professor		Assistant professor		Instructor		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
Provost:									
Beasley School of Law	33	\$195,368	10	\$126,567	4	\$122,616	0	--	47
Center for the Performing Arts	33	144,398	40	98,477	20	78,818	4	\$62,915	97
College of Education	18	141,477	23	101,430	22	79,578	0	--	63
College of Engineering	16	170,021	23	117,557	30	89,502	5	55,148	74
College of Liberal Arts	105	147,310	160	90,338	110	66,376	11	55,513	386
College of Public Health	18	166,212	49	122,685	65	91,697	21	73,276	153
College of Science and Technology	70	169,556	72	99,783	115	72,882	10	66,563	267
Fox School of Business	44	219,100	65	160,402	102	127,453	1	nd	212
Klein College of Media and	14	151,184	24	110,390	39	80,262	0	--	77
Kornberg School of Dentistry	12	211,228	21	184,556	32	136,534	9	85,134	74
School of Pharmacy	18	157,765	9	135,419	10	107,518	0	--	37
School of Podiatric Medicine	6	133,511	10	104,109	2	nd	1	nd	19
School of Tourism and Hospitality	4	174,387	11	114,570	11	86,058	0	--	26
Tyler School of Art	18	130,247	29	93,304	33	70,215	0	--	80
Total	409		546		595		62		1,612
Executive Vice President for Health Science:									
School of Medicine	194	172,120	166	140,947	244	123,355	13	94,223	617
Total	194		166		244		13		617
Sub-total ¹	403	166,206	536	111,992	593	89,349	61	68,710	1,593
Grand total	603	167,783	712	118,632	839	99,329	75	73,453	2,229

1. Excludes School of Medicine and School of Podiatric Medicine.

nd. No data given in ranks having 3 or fewer faculty.

SOURCE: Data provided by Temple University.

Table 8

TEMPLE UNIVERSITY
NUMBER AND AVERAGE SALARIES OF FULL-TIME STAFF BY
CLASSIFICATION AND ACADEMIC/ADMINISTRATIVE UNIT
2019-20

Academic/administrative unit	Executive/ administrative/managerial		Other professional/ non-faculty		Clerical /secretarial		Technical/skilled/ service and other		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
President:									
Center for Equity and Inclusion	8	\$103,557	0	--	1	nd	0	--	9
Government Affairs & Civic Engagement	4	179,645	2	nd	0	--	0	--	6
Institutional Advancement	69	89,965	22	\$53,406	2	nd	0	--	93
Intercollegiate Athletics	27	83,709	108	94,392	1	nd	3	nd	139
Internal Audit	5	105,300	4	85,502	0	--	0	--	9
International Affairs	18	77,135	26	49,209	2	nd	1	nd	47
Office of the President	6	185,866	1	nd	0	--	0	--	7
Office of University Counsel	2	nd	11	114,454	0	--	0	--	13
University Compliance Office	3	nd	2	nd	0	--	0	--	5
University Marketing	25	83,884	29	54,816	0	--	2	nd	56
Vice President for Public Affairs	9	100,003	25	45,329	0	--	0	--	34
Vice President for Research	25	97,354	25	57,500	0	--	0	--	50
Total	201		255		6		6		468
Provost:									
AAAIR	11	84,791	26	55,709	0	--	0	--	37
Beasley School of Law	34	110,472	35	60,005	4	\$51,793	1	nd	74
Centre for Performing/Cinematic Arts	20	92,435	31	54,713	0	--	3	nd	54
College of Education	53	86,034	66	54,635	5	46,169	4	\$49,036	128
College of Engineering	19	83,759	16	48,926	0	--	1	nd	36
College of Liberal Arts	50	83,188	75	48,840	12	50,144	3	nd	140
College of Public Health	47	86,902	76	52,483	0	--	16	39,260	139
College of Science and Technology	31	95,993	48	52,980	4	48,012	12	56,382	95
Enrollment Management	28	73,967	58	47,096	18	43,844	0	--	104
Financial Aid	0	--	1	nd	0	--	0	--	1
Fox School of Business	120	77,848	74	56,077	2	nd	1	nd	197
Graduate School	5	81,349	4	52,655	0	--	0	--	9
Information Technology Services	96	109,383	121	70,042	2	nd	17	70,433	236
International Campuses	3	nd	2	nd	0	--	0	--	5
Klein College of Media and Communication	31	81,569	26	53,445	0	--	1	nd	58
Kornberg School of Dentistry	29	87,846	21	57,526	50	45,204	55	42,776	155
Libraries	14	94,436	103	60,568	8	52,488	1	nd	126
Office of the Provost	12	168,333	2	nd	0	--	0	--	14
Provost Operations	0	--	1	nd	0	--	0	--	1
Residence Halls-Main	21	81,001	23	49,384	8	45,184	66	49,277	118
Residence Halls-Off Campus	0	--	1	nd	0	--	0	--	1
School of Medicine	215	103,218	492	71,570	178	47,411	191	50,998	1,076
School of Pharmacy	15	116,994	20	59,861	3	nd	2	nd	40
School of Podiatric Medicine	9	92,439	11	61,095	17	41,738	15	42,684	52
School of Tourism and Hospitality	13	79,640	8	53,633	1	nd	0	--	22

Table 8
(continued)

Academic/administrative unit	Executive/ administrative/managerial		Other professional/ non-faculty		Clerical /secretarial		Technical/skilled/ service and other		Total number
	Number	Average salary	Number	Average salary	Number	Average salary	Number	Average salary	
Student Affairs	29	78,950	42	65,668	3	nd	0	--	74
Temple Press	4	109,137	6	57,478	0	--	0	--	10
Tyler School of Art	17	75,625	13	45,476	0	--	10	41,049	40
University College	36	80,919	40	57,133	3	nd	7	41,056	86
Vice Provost Faculty Affairs	10	96,987	10	57,379	0	--	0	--	20
Vice Provost for U/G Studies	24	81,544	26	50,834	2	nd	0	--	52
Total	996		1,478		320		406		3,200
Chief Financial Officer:									
Bursar's Office	6	91,106	5	51,957	16	45,080	0	--	27
Controller's Office	15	109,989	21	57,882	1	nd	0	--	37
Digital Document Services	0	--	1	nd	2	nd	1	nd	4
Human Resources	24	109,952	20	67,312	15	46,195	0	--	59
Institutional Expenses	5	98,060	1	nd	7	44,652	0	--	13
Office of the Senior Vice President for Finance	10	125,103	4	73,768	0	--	0	--	14
OWLcard Office	2	nd	0	--	1	nd	0	--	3
Total	62		52		42		1		157
Chief Operating Officer:									
Business Services	3	nd	1	nd	0	--	0	--	4
Campus Safety	5	121,631	7	67,970	1	nd	155	60,022	168
COO Office & Emergency Management	4	116,063	0	--	0	--	0	--	4
Environmental Health and Safety	4	108,536	10	88,343	1	nd	8	63,860	23
Facility & Operations Finance & Administration	5	128,022	0	--	0	--	0	--	5
HSC Facilities Management	16	94,112	0	--	2	nd	74	65,126	92
Main Facilities Management	25	100,475	7	89,419	4	44,054	112	60,515	148
Parking / Real Estate / WRTI	17	81,695	12	61,677	1	nd	0	--	30
Planning & Capital Projects	12	130,958	12	81,986	0	--	0	--	24
Purchasing	4	86,887	10	54,710	0	--	0	--	14
Recreation Services	8	73,085	8	41,983	1	nd	0	--	17
Service Operations	13	79,589	0	--	4	39,749	247	44,160	264
Total	116		67		14		596		793
Sub-total ¹	1,151	92,870	1,349	60,813	187	46,367	803	52,532	3,490
Grand total	1,375	94,486	1,852	63,672	382	46,647	1,009	52,095	4,618

1. Excludes School of Medicine and School of Podiatric Medicine.

nd. No data given in classifications having 3 or fewer staff.

SOURCE: Data provided by Temple University.

II. ACTUAL REVENUES AND EXPENDITURES

Pages 16 through 33 contain various tables concerning the actual operating revenues and expenditures of each university's general fund for fiscal years 2018-19 and 2019-20. For The Pennsylvania State University, University of Pittsburgh and Temple University, this section contains tables comparing actual operating revenues and expenditures for each university's general fund and tables detailing the operating expenditures by type and academic and administrative unit for the two years. For Lincoln University, there is a table comparing the actual operating revenues and expenditures for the university's general fund, a table detailing two years worth of expenditures by type and a table detailing the travel, subsistence and lodging spent by each academic and administrative unit in 2019-20.

Please Note: Revenue and expenditure data from auxiliary enterprises are not included in this year's report. The Public School Code of 1949 only requires that universities submit "revenue and expenditures of any auxiliary enterprise which is directly funded in whole or in part by tuition or a State appropriation for the current fiscal year."² All four universities stated that auxiliary enterprises are not funded in whole or in part by tuition or State appropriation and therefore revenue and expenditures are not required to be submitted for these enterprises.

² The Public School Code of 1949, § 2004-D (a)(4). See the Appendix for a copy of Section 2004-D.

Table 1

LINCOLN UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING REVENUES & EXPENDITURES
BY EXPENDITURE TYPE
2018-19 vs. 2019-20

Category	2018-19		2019-20		2018-19 vs. 2019-20	
	Amount	Percent of grand total	Amount	Percent of grand total	Amount change	Percent change
Operating Revenues:						
Instructional:						
Tuition & Fees	\$30,955,846	56.2%	\$29,447,540	50.4%	-\$1,508,306	-4.9%
State Appropriations	14,869,000	27.0	15,166,000	26.0	297,000	2.0
Other	9,242,879	16.8	13,788,344	23.6	4,545,465	49.2
Grand total revenue	55,067,725	100.0	58,401,884	100.0	3,334,159	6.1
Operating Expenditures:						
Instructional:						
Salaries And Wages	23,257,606	43.4	24,572,330	45.5	1,314,724	5.7
Employee Benefits	7,481,080	14.0	7,914,773	14.7	433,693	5.8
Travel Expenditures	1,054,535	2.0	757,968	1.4	-296,567	- 28.1
Other	21,773,224	40.6	20,757,814	38.4	-1,015,410	- 4.7
Grand total expenditures	53,566,445	100.0	54,002,885	100.0	436,440	0.8

SOURCE: Data provided by Lincoln University.

Table 2

BY EXPENDITURE TYPE
TOTAL UNIVERSITY GENERAL FUNDS DEPARTMENTAL EXPENDITURES
BY EXPENDITURE TYPE
2018-19 vs. 2019-20

Category	2018-19		2019-20		2018-19 vs. 2019-20	
	Amount	Percent of grant total	Amount	Percent of grant total	Amount change	Percent change
Academic Support	\$3,087,060	5.8%	\$3,001,877	5.6%	-\$85,183	-2.8%
Administration & Institutional Support	10,815,870	20.2	10,496,954	19.4	-318,916	- 2.9
Fundraising	850,380	1.6	1,404,340	2.6	553,960	65.1
Instruction	18,567,629	34.7	18,495,378	34.2	-72,251	- 0.4
Scholarship Allowances	8,095,569	15.1	7,564,957	14.0	-530,612	- 6.6
Sponsored Programs / Research	4,351,489	8.1	4,469,723	8.3	118,234	2.7
Student Services	7,798,449	14.6	8,569,656	15.9	771,207	9.9
Grand total expenditures	53,566,446	100.0	54,002,885	100.0	436,439	0.8

SOURCE: Data provided by Lincoln University.

Table 3

LINCOLN UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
TRAVEL, SUBSISTENCE AND LODGING
BY ACADEMIC/ADMINISTRATIVE UNIT
2019-20

Academic/administrative unit	Amount	Academic/administrative unit	Amount
Academic Student Support	\$15,203	Men's Basketball	\$42,708
Admissions Undergraduate	85,172	Men's Track	11,921
Alumni Relations	7,234	NSF Bioninformatics Program LU	2,772
Assemblies and Chapel	4,889	NSF-LEAPS-T	735
Athletic Trainer	41	NSF-Target Infusion Project	11,183
Athletics-General Expense	16,985	NSF-VSU-Algebra Project	1,637
AVP Office of Enrollment	10,325	Nursing Program	934
Band	16,252	Physical and Health Education	3,193
Baseball	15,256	President's Office	17,142
Board Of Trustees	40,991	Psychology	3,804
Bio Med/Health Science	220	Public Safety and Security	3,366
Biology	1,259	Purchasing	680
Bursar's Office	1,751	Registrar	205
Campus Store	43	SACE - Administrative	2,400
Career Services	1,803	SACE - Admissions	2,624
Cheerleaders	12,881	SACE - Economics and Business	2,348
Chemistry	4,260	SACE - Education	1,115
Class Deans	2,396	SACE - Human Services	305
Comm & Public Relations	826	SGA	215
Computer Science	300	Sociology	1,692
Concert Choir	22,985	Special Events	919
Counseling	2,198	Sponsored Programs Office	3,821
Dean of Students	1,818	Student Engagement	20
Dean of the Faculty	3,992	Student Life	24,228
Development - Fundraising	12,174	Thurgood Marshall Leadership I	1,851
Development - Operations	7,071	Title III 2017 Activity VI	4,729
DOE-UB-Continuing Program	15,742	Title III HBCU-17 Activity I	13,938
DOE-UB-Pre-College Program	5,208	Title III HBCU-17 Activity II	5,320
Economics and Business	16,947	Title III HBCU-17 Activity III	4,744
Faculty Affairs	-630	Title III HBCU-17 Carryover	14
Faculty Development	1,547	Title III HBCU-17 Inst. Equity	20,696
Financial Aid	637	Title III SAFRA 15-Activity I	2,285
Football	52,936	VA Relations	7,585
General Buildings	222	Vira Heinz Schol-Women In Global	1,597
Government Relations	153	Visual and Performing Arts	1,741
Health and Wellness	83	VP of Academic Affairs	3,237
History	2,162	VP of Advancement	7,833
Information Technology	7,009	VP of Finance & Administration	8,038
Institutional Equity	8,304	VP of Human Resources	3,668
Institutional Research	1,339	VP of Student Success	4,770
International Student Affairs	7,554	Wellness Center	1,081
Languages and Linguistics	2,659	Women's Basketball	54,655
Library	7,697	Women's Soccer	9,690
LS AMP Sr Level Alliance	214	Women's Softball	7,727
Mass Communications	5,270	Women's Track	11,921
Mathematics	4,769	Women's Volleyball	10,919
Mellon Foundation Grant	1,820		
		Grand Total	757,968

SOURCE: Data provided by Lincoln University.

Table 4

THE PENNSYLVANIA STATE UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING REVENUES AND EXPENDITURES
COMPARATIVE SUMMARY
2018-19 VS. 2019-20

Category	2018-19		2019-20		2018-19 vs. 2019-20	
	Amount	Percent of grand total	Amount	Percent of grand total	Amount change	Percent change
Operating Revenues:						
Instructional:						
Tuition & Fees	\$1,859,955,729	70.0%	\$2,023,743,382	70.3%	\$163,787,653	8.8%
State Appropriations ¹	290,835,000	11.0	296,660,000	10.3	5,825,000	2.0
Departmental Income	359,223,350	13.5	402,470,461	14.0	43,247,111	12.0
Other Operating Income	145,715,901	5.5	157,619,370	5.5	11,903,469	8.2
Grand total revenues ²	2,655,729,980	100.0	2,880,493,213	100.0	224,763,233	8.5
Operating Expenditures:						
Instructional:						
Total Salaries & Wages	1,223,057,459	46.6	1,285,760,056	46.9	62,702,597	5.1
Employee Benefits ³	447,109,246	17.0	490,030,352	17.9	42,921,106	9.6
Travel	36,567,805	1.4	27,892,222	1.0	-8,675,583	- 23.7
Other Operating Expenditures	919,258,770	35.0	937,925,777	34.2	18,667,007	2.0
Grand total expenditures ²	2,625,993,280	100.0	2,741,608,407	100.0	115,615,127	4.4

1. Excludes Medical Appropriations provided to the Milton S. Hershey Medical Center through the PA Department of Human Services.

2. Includes College of Medicine at Hershey and beginning in 2014-15 includes Dickinson School of Law; excludes PA College of Technology.

3. Includes employee benefits billed and employee benefits allocated to units.

SOURCE: Data provided by The Pennsylvania State University.

Table 5

THE PENNSYLVANIA STATE UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2019-20

Academic/administrative unit	Total salaries and wages	Employee benefits ¹	Travel	Other operating expenditures	Total operating expenditures	Employee benefits: percent of total salaries and wages	Employee benefits: percent of total expenditures
University Park Colleges:							
Agricultural Sciences	\$50,129,436	\$24,379,617 ²	\$1,464,085	\$13,744,873	\$89,718,011	48.6% ²	1.6%
Arts & Architecture	29,911,504	9,979,460	590,447	7,636,670	48,118,081	33.4	1.2
Business - Smeal College	45,942,047	16,334,995	947,233	8,426,412	71,650,687	35.6	1.3
Communications	11,436,756	3,908,615	316,342	1,710,239	17,371,952	34.2	1.8
Earth & Mineral Sciences	31,293,510	10,484,395	607,824	8,770,342	51,156,071	33.5	1.2
Education	22,702,453	7,459,022	425,600	4,279,584	34,866,659	32.9	1.2
Engineering	81,686,516	26,625,394	1,473,635	24,642,484	134,428,029	32.6	1.1
Health & Human Development	35,842,311	12,044,434	892,144	7,185,382	55,964,271	33.6	1.6
Information Sciences & Technology	14,596,949	4,726,927	196,227	1,206,962	20,727,065	32.4	0.9
International Affairs - School	2,230,395	783,359	81,437	1,067,391	4,162,582	35.1	2.0
Liberal Arts	106,937,254	35,025,875	2,280,375	15,028,394	159,271,898	32.8	1.4
Nursing	6,734,491	2,366,829	114,507	1,385,854	10,601,681	35.1	1.1
Science - Eberly College	71,774,827	22,890,685	1,228,567	18,813,465	114,707,544	31.9	1.1
Total	511,218,449	177,009,607	10,618,423	113,898,052	812,744,531	34.6	1.3
Academic Support Units:							
Enterprise Information Tech	42,378,294	15,329,261	471,980	39,268,083	97,447,618	36.2	0.5
Global Programs - University Office	4,796,816	1,741,784	165,781	747,599	7,451,980	36.3	2.2
Graduate School	5,234,641	1,451,579	183,018	14,085,968	20,955,206	27.7	0.9
Research	47,099,121	16,735,650	792,410	21,566,039	86,193,220	35.5	0.9
Schreyer Honors College	1,673,764	603,830	22,443	3,701,146	6,001,183	36.1	0.4
Undergraduate Education	20,226,841	6,919,113	580,793	73,183,568	100,910,315	34.2	0.6
University Libraries	25,980,449	9,224,627	325,520	21,958,542	57,489,138	35.5	0.6
University Outreach	68,929,697	23,038,706	1,379,739	65,223,361	158,571,503	33.4	0.9
Total	216,319,623	75,044,550	3,921,684	239,734,306	535,020,163	34.7	0.7
Administrative Support Units:							
Athletics Recreation Services & Support	3,307,389	928,616	77,701	2,268,288	6,581,994	28.1	1.2
Campus Recreation	4,838,538	1,078,463	282,813	5,199,269	11,399,083	22.3	2.5
Development & Alumni Relations	30,604,796	11,358,919	1,315,023	3,943,134	47,221,872	37.1	2.8
Educational Equity	2,787,700	949,671	60,383	433,745	4,231,499	34.1	1.4
Finance & Business	62,841,778	22,705,738	2,322,381	161,374,407	249,244,304	36.1	0.9
Finance & Business - Physical Plant	24,521,353	15,129,621	248,656	136,893,637	176,793,267	61.7	0.1
General & Academic Administration	27,900,442	10,415,703	500,682	14,146,021	52,962,848	37.3	0.9
Strategic Communications	4,018,234	1,487,142	48,299	8,709,108	14,262,783	37.0	0.3
Student Affairs	25,369,655	8,856,660	379,216	41,597,643	76,203,174	34.9	0.5
Total	186,189,885	72,910,533	5,235,154	374,565,252	638,900,824	39.2	0.8

Table 5
(continued)

Academic/administrative unit	Total salaries and wages	Employee benefits ¹	Travel	Other operating expenditures	Total operating expenditures	Employee benefits: percent of total salaries and wages	Employee benefits: percent of total expenditures
Commonwealth Campuses:							
Abington	25,983,667	8,592,947	602,153	6,843,508	42,022,275	33.1	1.4
Altoona	27,327,788	9,574,645	591,617	7,521,603	45,015,653	35.0	1.3
Beaver	6,173,938	2,119,292	191,462	2,199,630	10,684,322	34.3	1.8
Berks	20,022,104	7,046,316	253,289	7,429,154	34,750,863	35.2	0.7
Brandywine	11,185,650	3,815,941	265,073	2,390,038	17,656,702	34.1	1.5
DuBois	5,993,975	2,120,261	148,095	1,353,353	9,615,684	35.4	1.5
Erie - Behrend	39,574,898	14,247,458	906,229	9,470,933	64,199,518	36.0	1.4
Fayette - Eberly	6,112,074	2,115,821	163,518	2,094,835	10,486,248	34.6	1.6
Greater Allegheny	6,053,547	2,077,231	214,906	2,137,097	10,482,781	34.3	2.1
Harrisburg	41,819,485	13,895,702	705,893	10,779,322	67,200,402	33.2	1.1
Hazleton	7,576,825	2,663,100	243,868	2,228,740	12,712,533	35.1	1.9
Lehigh Valley	7,729,413	2,580,559	235,861	2,461,652	13,007,485	33.4	1.8
Mont Alto	7,880,640	2,710,831	260,455	1,842,858	12,694,784	34.4	2.1
New Kensington	6,030,911	2,053,352	138,814	1,953,241	10,176,318	34.0	1.4
Schuylkill	6,873,011	2,396,194	228,587	2,440,666	11,938,458	34.9	1.9
Scranton	8,292,547	2,854,508	268,700	2,543,225	13,958,980	34.4	1.9
Shenango	4,283,914	1,488,427	89,469	1,195,386	7,057,196	34.7	1.3
VP for Commonwealth Campuses	8,673,121	3,242,353	79,159	991,265	12,985,898	37.4	0.6
Wilkes-Barre	5,264,929	1,868,899	83,006	1,074,245	8,291,079	35.5	1.0
York	8,836,404	2,996,242	140,557	2,888,002	14,861,205	33.9	0.9
Total	261,688,841	90,460,079	5,810,711	71,838,753	429,798,384	34.6	1.4
Central Budgets	2,916	34,068,290	0	-9,755,690	24,315,516	--	--
Dickinson School of Law	6,525,637	2,484,063	173,246	11,831,400	21,014,346	38.1	0.8
Penn State Law	12,820,987	4,733,098	431,073	23,028,446	41,013,604	36.9	1.1
General Income	0	157	0	1,601,056	1,601,213	--	--
Great Valley	6,490,507	2,202,001	124,988	2,707,557	11,525,053	33.9	1.1
Sub-total	1,201,256,845	458,912,378	26,315,279	829,449,132	2,515,933,634	38.2	1.0
College of Medicine	84,503,211	31,117,974	1,576,943	108,476,645	225,674,773	36.8	0.7
Grand total	1,285,760,056	490,030,352	27,892,222	937,925,777	2,741,608,407	38.1	1.0

1. Includes employee benefits billed and employee benefits allocated to units.

2. Includes allocated employee benefits for Agricultural Research and Cooperative Extension Personnel paid on Agricultural Federal Funds.

a. Rounds to less than 0.1 percent

SOURCE: Data provided by The Pennsylvania State University.

Table 6

THE PENNSYLVANIA STATE UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2018-19

Academic/administrative unit	Total salaries and wages	Employee benefits ¹	Travel	Other operating expenditures	Total operating expenditures	Employee benefits: percent of total salaries and wages	Employee benefits: percent of total expenditures
University Park Colleges:							
Agricultural Sciences	\$48,851,853	\$24,104,753	\$1,595,524	\$14,103,007	\$88,655,137	49.3%	1.8%
Arts & Architecture	28,570,906	9,972,431	727,144	7,524,126	46,794,607	34.9	1.6
Business - Smeal College	43,729,168	15,939,027	1,330,987	8,376,172	69,375,354	36.4	1.9
Communications	10,601,418	3,757,688	453,794	2,174,245	16,987,145	35.4	2.7
Earth & Mineral Sciences	29,128,590	10,133,820	636,730	6,910,447	46,809,587	34.8	1.4
Education	21,073,915	7,284,614	664,225	8,821,915	37,844,669	34.6	1.8
Engineering	74,000,791	25,073,071	1,666,442	20,773,663	121,513,967	33.9	1.4
Health & Human Development	34,000,405	11,755,392	1,052,758	6,906,856	53,715,411	34.6	2.0
Information Sciences & Technology	12,683,831	4,276,231	228,558	3,710,037	20,898,657	33.7	1.1
International Affairs - School	2,060,576	785,649	113,691	1,116,390	4,076,306	38.1	2.8
Liberal Arts	97,944,360	33,035,392	3,113,388	14,753,023	148,846,163	33.7	2.1
Nursing	5,993,159	2,166,833	202,598	1,350,933	9,713,523	36.2	2.1
Science - Eberly College	68,305,527	22,675,054	1,644,873	19,464,013	112,089,467	33.2	1.5
Total	476,944,499	170,959,955	13,430,712	115,984,827	777,319,993	35.8	1.7
Academic Support Units:							
Enterprise Information Tech	40,793,942	15,139,128	756,190	41,215,723	97,904,983	37.1	0.8
Global Programs - University Office	4,804,418	1,803,689	247,870	960,868	7,816,845	37.5	3.2
Graduate School	4,942,252	1,432,840	140,924	13,742,858	20,258,874	29.0	0.7
Research	45,089,526	16,502,644	1,217,784	23,356,643	86,166,597	36.6	1.4
Schreyer Honors College	1,535,144	571,049	17,207	4,061,377	6,184,777	37.2	0.3
Undergraduate Education	19,985,079	7,010,473	869,659	67,246,361	95,111,572	35.1	0.9
University Libraries	25,085,118	9,086,431	542,346	24,105,838	58,819,733	36.2	0.9
University Outreach	66,176,194	23,094,465	1,627,210	62,205,209	153,103,078	34.9	1.1
Total	208,411,673	74,640,719	5,419,190	236,894,877	525,366,459	35.8	1.0
Administrative Support Units:							
Athletics Recreation Services & Support	3,369,487	975,658	82,674	2,391,540	6,819,359	29.0	1.2
Campus Recreation	4,146,500	975,374	461,501	2,390,104	7,973,479	23.5	5.8
Development & Alumni Relations	28,981,928	11,002,586	1,786,593	5,892,598	47,663,705	38.0	3.7
Educational Equity	2,517,216	888,882	56,495	553,923	4,016,516	35.3	1.4
Finance & Business	60,179,830	22,265,443	2,751,352	158,962,249	244,158,874	37.0	1.1
Finance & Business - Physical Plant	24,521,602	15,594,523	378,225	135,485,588	175,979,938	63.6	0.2
General & Academic Administration	28,431,407	10,837,740	514,850	12,515,002	52,298,999	38.1	1.0
Strategic Communications	3,718,922	1,412,171	59,499	6,605,748	11,796,340	38.0	0.5
Student Affairs	24,120,917	8,621,919	452,003	26,789,273	59,984,112	35.7	0.8
Total	179,987,809	72,574,296	6,543,192	351,586,025	610,691,322	40.3	1.1
Commonwealth Campuses:							
Abington	24,801,290	8,312,062	892,264	7,127,803	41,133,419	33.5	2.2
Altoona	26,896,910	9,628,850	739,506	8,654,726	45,919,992	35.8	1.6

Table 6
(continued)

Academic/administrative unit	Total salaries and wages	Employee benefits ¹	Travel	Other operating expenditures	Total operating expenditures	Employee benefits: percent of total salaries and wages	Employee benefits: percent of total expenditures
Beaver	5,841,389	2,022,447	255,415	2,244,509	10,363,760	34.6	2.5
Berks	19,593,269	7,035,280	384,823	6,181,542	33,194,914	35.9	1.2
Brandywine	10,668,004	3,727,435	390,698	3,061,856	17,847,993	34.9	2.2
DuBois	5,743,597	2,091,059	191,422	1,978,933	10,005,011	36.4	1.9
Erie - Behrend	39,495,981	14,546,881	1,119,869	12,605,779	67,768,510	36.8	1.7
Fayette - Eberly	6,036,886	2,146,920	209,545	2,354,581	10,747,932	35.6	1.9
Greater Allegheny	5,712,700	2,002,694	249,135	2,332,388	10,296,917	35.1	2.4
Harrisburg	39,414,053	13,583,528	848,750	16,546,455	70,392,786	34.5	1.2
Hazleton	7,567,497	2,732,418	332,130	2,272,709	12,904,754	36.1	2.6
Lehigh Valley	7,607,403	2,648,931	291,459	2,121,641	12,669,434	34.8	2.3
Mont Alto	8,123,853	2,874,897	218,078	2,490,991	13,707,819	35.4	1.6
New Kensington	5,899,076	2,051,968	192,853	2,105,272	10,249,169	34.8	1.9
Schuylkill	6,706,667	2,389,507	291,886	2,098,094	11,486,154	35.6	2.5
Scranton	8,000,717	2,867,390	343,204	4,000,655	15,211,966	35.8	2.3
Shenango	4,039,136	1,450,985	129,788	1,252,464	6,872,373	35.9	1.9
VP for Commonwealth Campuses	8,515,809	3,257,266	141,977	3,663,021	15,578,073	38.2	0.9
Wilkes-Barre	5,198,034	1,881,850	105,153	1,278,042	8,463,079	36.2	1.2
York	8,302,094	2,858,356	170,141	2,816,608	14,147,199	34.4	1.2
Total	254,164,365	90,110,724	7,498,096	87,188,069	438,961,254	35.5	1.7
Central Budgets	456	2,275,159	0	2,669,991	4,945,606	--	0.0
Dickinson School of Law	5,567,336	2,164,967	257,615	10,647,942	18,637,860	38.9	1.4
Penn State Law	12,429,787	4,741,166	598,969	24,322,518	42,092,440	38.1	1.4
General Income	0	73,719	0	3,503,121	3,576,840	--	0.0
Great Valley	6,075,890	2,125,116	175,535	2,522,989	10,899,530	35.0	1.6
Sub-total	1,143,581,815	419,665,821	33,923,309	835,320,359	2,432,491,304	36.7	1.4
College of Medicine	79,475,644	27,443,425	2,644,496	83,938,411	193,501,976	34.9	1.1
Grand total	1,223,057,459	447,109,246	36,567,805	919,258,770	2,625,993,280	34.5	1.4

1. Includes employee benefits billed and employee benefits allocated to units.

SOURCE: Data provided by The Pennsylvania State University.

Table 7

UNIVERSITY OF PITTSBURGH
TOTAL UNIVERSITY GENERAL FUNDS OPERATING REVENUES AND EXPENDITURES
COMPARATIVE SUMMARY
2018-19 vs. 2019-20

Category	2018-19		2019-20		2018-19 vs. 2019-20	
	Amount	Percent of grand total	Amount	Percent of grand total	Amount change	Percent change
Operating Revenues:						
Instructional:						
Tuition & Fees	\$838,118,457	58.5%	\$863,239,967	57.4%	\$25,121,510	3.0%
State Appropriations	174,674,542	12.2	183,145,395	12.2	8,470,853	4.8
Other Operating Income	419,588,904	29.3	456,500,972	30.4	36,912,068	8.8
Grand total revenues	1,432,381,903	100.0	1,502,886,334	100.0	70,504,431	4.9
Operating Expenditures:						
Instructional:						
Total Salaries & Wages	635,040,626	44.4	661,663,235	44.1	26,622,609	4.2
Employee Benefits ¹	198,836,960	13.9	208,385,977	13.9	9,549,017	4.8
Travel ²	38,090,582	2.7	28,899,543	1.9	-9,191,039	- 24.1
Other Operating Expenditures	559,912,721	39.1	603,102,476	40.2	43,189,755	7.7
Grand total expenditures	1,431,880,889	100.0	1,502,051,231	100.0	70,170,342	4.9

1. Includes fringe benefit recovery.

2. Includes travel and business expense.

SOURCE: Data provided by University of Pittsburgh.

Table 8

UNIVERSITY OF PITTSBURGH
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2019-20

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel ¹	Other operating expenditures	Total operating expenditures	Employee benefits: percent of total salaries and wages	Travel: percent of total operating expenditures
Senior Vice Chancellor, Business and Operations:							
Business and Auxiliary Services	2,972,784	1,053,330	-2,697,584	12,081,570	13,410,100	35.4	- 20.1
Facilities Management	28,161,542	10,128,247	404,297	18,842,694	57,536,780	36.0	0.7
Planning, Design and Real Estate	328,284	107,291	63,177	6,359,021	6,857,773	32.7	0.9
Public Safety and Emergency Management	10,869,159	4,131,498	320,990	1,179,374	16,501,021	38.0	1.9
Senior Vice Chancellor, Business and Operations	1,871,410	351,946	44,172	-67,630	2,199,898	18.8	2.0
Total	44,203,179	15,772,312	-1,864,948	38,395,029	96,505,572	35.7	- 1.9
Senior Vice Chancellor & Provost:							
College of General Studies	2,276,090	755,300	57,019	173,725	3,262,134	33.2	1.7
Education-University Service Programs	717,075	207,120	7,881	-21,788	910,288	28.9	0.9
Graduate School of Public & International Affairs	5,162,016	1,683,919	197,732	3,929,432	10,973,099	32.6	1.8
Katz Graduate School of Business	27,093,654	8,805,315	1,236,681	4,371,430	41,507,080	32.5	3.0
Kenneth P. Dietrich School of Arts and Sciences	115,027,238	39,085,931	3,234,135	45,541,767	202,889,071	34.0	1.6
Learning Research & Development Center	3,338,969	1,177,611	214,068	1,168,186	5,898,834	35.3	3.6
Libraries	8,914,798	3,051,744	312,955	13,918,121	26,197,618	34.2	1.2
School of Computing and Information	12,475,487	4,173,475	259,980	4,104,108	21,013,050	33.5	1.2
School of Education	11,636,121	3,661,462	151,479	4,301,585	19,750,647	31.5	0.8
School of Law	8,352,867	2,762,659	310,672	8,319,774	19,745,972	33.1	1.6
School of Social Work	4,614,602	1,556,666	133,881	1,788,563	8,093,712	33.7	1.7
Senior Vice Chancellor and Provost	25,608,792	7,758,416	1,667,522	70,309,229	105,343,959	30.3	1.6
Student Affairs	6,393,018	2,109,891	1,028,850	3,249,788	12,781,547	33.0	8.0
Swanson School of Engineering	32,773,869	10,456,313	1,117,757	17,664,784	62,012,723	31.9	1.8
University Center for International Studies	3,271,869	1,146,303	162,240	3,544,262	8,124,674	35.0	2.0
University Center for Social & Urban Research	785,139	281,866	5,190	227,686	1,299,881	35.9	0.4
University Honors College	688,042	248,823	56,917	186,796	1,180,578	36.2	4.8
University of Pittsburgh at Bradford	12,112,512	4,059,452	747,443	8,557,830	25,477,237	33.5	2.9
University of Pittsburgh at Greensburg	10,582,473	3,508,009	328,398	3,501,096	17,919,976	33.1	1.8
University of Pittsburgh at Johnstown	17,800,854	5,869,721	639,481	5,522,793	29,832,849	33.0	2.1
University of Pittsburgh at Titusville	2,901,650	957,446	51,570	494,801	4,405,467	33.0	1.2
Total	312,527,135	103,317,442	11,921,851	200,853,968	628,620,396	33.1	1.9
Senior Vice Chancellor, Health Sciences:							
Graduate School of Public Health	6,499,075	2,345,066	139,418	6,886,141	15,869,700	36.1	0.9
School of Dental Medicine	19,571,948	6,389,667	250,348	4,529,852	30,741,815	32.6	0.8
School of Health & Rehabilitation Sciences	15,673,485	5,008,914	263,897	-6,860,213	14,086,083	32.0	1.9
School of Nursing	12,057,844	4,013,172	199,858	4,099,284	20,370,158	33.3	1.0
School of Pharmacy	7,800,139	2,690,089	226,016	748,581	11,464,825	34.5	2.0
Senior Vice Chancellor, Health Sciences	8,737,296	2,385,107	230,632	26,953,807	38,306,842	27.3	0.6
Total	70,339,787	22,832,015	1,310,169	36,357,452	130,839,423	32.5	1.0

Table 8
(continued)

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel ¹	Other operating expenditures	Total operating expenditures	Employee benefits: percent of total salaries and wages	Travel: percent of total operating expenditures
School of Medicine Division:							
School of Medicine	60,112,745	15,886,611	1,719,397	117,996,788	195,715,541	26.4	0.9
School of Medicine Division Administration	22,188,486	7,846,502	591,996	-8,918,884	21,708,100	35.4	2.7
UPMC Hillman Cancer Center	15,190,124	3,533,856	539,042	10,294,683	29,557,705	23.3	1.8
Western Psychiatric Institute and Clinic	9,126,523	2,669,669	219,197	19,000,302	31,015,691	29.3	0.7
Total	106,617,878	29,936,638	3,069,632	138,372,889	277,997,037	28.1	1.1
General University							
Total	-250,850	-8,066,045	0	140,912,689	132,595,794	--	--
Total	-250,850	-8,066,045	0	140,912,689	132,595,794	--	--
Senior Vice Chancellor Engagement							
Total	8,711,170	2,905,700	493,941	4,288,581	16,399,392	33.4	3.0
Total	8,711,170	2,905,700	493,941	4,288,581	16,399,392	33.4	3.0
Senior Vice Chancellor Research							
Total	15,502,842	5,325,819	281,352	4,300,614	25,410,627	34.4	1.1
Total	15,502,842	5,325,819	281,352	4,300,614	25,410,627	34.4	1.1
Senior Vice Chancellor Philanthropic & Alumni Engage							
Total	16,829,778	5,922,581	872,452	-3,576,266	20,048,545	35.2	4.4
Total	16,829,778	5,922,581	872,452	-3,576,266	20,048,545	35.2	4.4
Office of University Counsel							
Total	3,044,862	991,224	21,226	5,159,871	9,217,183	32.6	0.2
Total	3,044,862	991,224	21,226	5,159,871	9,217,183	32.6	0.2
Pitt Information Technology							
Total	25,285,408	9,346,135	223,358	8,664,951	43,519,852	37.0	0.5
Total	25,285,408	9,346,135	223,358	8,664,951	43,519,852	37.0	0.5
Athletics							
Total	32,562,511	11,670,076	11,896,272	36,528,439	92,657,298	35.8	0.1
Total	32,562,511	11,670,076	11,896,272	36,528,439	92,657,298	35.8	0.1
Senior Vice Chancellor and Chief Financial Officer							
Total	16,261,991	5,561,565	501,785	-5,874,349	16,450,992	34.2	3.1
Total	16,261,991	5,561,565	501,785	-5,874,349	16,450,992	34.2	3.1
Human Resources							
Total	4,290,585	1,482,955	74,714	-1,053,402	4,794,852	34.6	1.6
Total	4,290,585	1,482,955	74,714	-1,053,402	4,794,852	34.6	1.6
Grand total	655,926,276	206,998,417	28,801,804	603,330,466	1,495,056,963	31.6	1.9

1. Includes travel and business expense.

2. General University contains all the educational and general activities of the University that are not attributable to any other academic/administrative unit (responsibility center) on a direct basis.

a. Rounds to less than 0.1 percent

b. Includes fringe benefit recovery.

SOURCE: Data provided by University of Pittsburgh

Table 9

UNIVERSITY OF PITTSBURGH
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2018-19

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel ¹	Other operating expenditures	Total operating expenditures	Employee benefits: percent of total salaries and wages	Travel: percent of total operating expenditures
Chancellor:							
Total	4,636,714	1,196,494	200,090	-221,811	5,811,487	0.3	0.0
Senior Vice Chancellor, Business and Operations:							
Business and Auxiliary Services	2,878,956	1,025,725	-3,291,866	9,010,567	9,623,382	35.6	- 34.2
Facilities Management	28,532,988	10,267,694	417,229	18,758,954	57,976,865	36.0	0.7
Planning, Design and Real Estate	34,146	13,215	4,695	5,979,589	6,031,645	38.7	0.1
Public Safety and Emergency Management	10,921,197	4,227,874	319,091	1,064,898	16,533,060	38.7	1.9
Senior Vice Chancellor, Business and Operations	1,593,220	357,979	75,824	243,390	2,270,413	22.5	3.3
Total	43,960,507	15,892,487	-2,475,027	35,057,398	92,435,365	36.2	- 2.7
Senior Vice Chancellor & Provost:							
College of General Studies	2,204,752	710,699	112,779	323,061	3,351,291	32.2	3.4
Education-University Service Programs	652,370	195,858	6,876	37,162	892,266	30.0	0.8
Graduate School of Public & International Affairs	5,464,621	1,763,885	445,666	2,909,726	10,583,898	32.3	4.2
Katz Graduate School of Business	26,568,148	8,567,341	1,766,320	7,139,577	44,041,386	32.2	4.0
Kenneth P. Dietrich School of Arts and Sciences	110,901,036	37,356,274	4,547,663	43,690,616	196,495,589	33.7	2.3
Learning Research & Development Center	3,513,081	1,233,596	366,651	1,535,744	6,649,072	35.1	5.5
Libraries	8,657,140	2,939,438	397,235	13,683,436	25,677,249	34.0	1.5
School of Computing and Information	11,738,558	3,892,450	364,425	4,775,819	20,771,252	33.2	1.8
School of Education	11,275,190	3,496,810	238,124	4,819,583	19,829,707	31.0	1.2
School of Law	8,387,700	2,683,843	502,849	7,085,732	18,660,124	32.0	2.7
School of Social Work	4,226,472	1,412,942	211,880	2,089,129	7,940,423	33.4	2.7
Senior Vice Chancellor and Provost	25,471,496	7,735,480	2,146,625	70,513,581	105,867,182	30.4	2.0
Student Affairs	6,163,175	2,039,830	1,124,578	3,940,632	13,268,215	33.1	8.5
Swanson School of Engineering	31,432,244	9,946,751	1,740,403	18,152,146	61,271,544	31.6	2.8
University Center for International Studies	3,149,858	1,086,847	242,613	3,057,734	7,537,052	34.5	3.2
University Center for Social & Urban Research	658,356	241,463	4,584	301,988	1,206,391	36.7	0.4
University Honors College	718,324	266,603	88,353	91,416	1,164,696	37.1	7.6
University of Pittsburgh at Bradford	11,816,971	3,989,664	780,003	8,093,684	24,680,322	33.8	3.2
University of Pittsburgh at Greensburg	9,822,840	3,258,626	376,560	3,676,251	17,134,277	33.2	2.2
University of Pittsburgh at Johnstown	17,457,208	5,681,948	871,587	6,436,254	30,446,997	32.5	2.9
University of Pittsburgh at Titusville	2,913,270	972,508	89,268	815,949	4,790,995	33.4	1.9
Total	303,192,810	99,472,856	16,425,042	203,169,220	622,259,928	32.8	2.6
Senior Vice Chancellor, Health Sciences:							
Graduate School of Public Health	6,004,499	2,147,446	270,969	6,858,478	15,281,392	35.8	1.8
School of Dental Medicine	19,176,021	6,166,781	323,941	6,200,654	31,867,397	32.2	0.8
School of Health & Rehabilitation Sciences	14,299,148	4,462,957	386,607	-6,566,701	12,582,011	31.2	3.0
School of Nursing	11,730,176	3,926,496	266,621	2,830,436	18,753,729	33.5	1.4

Table 9
(continued)

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel ¹	Other operating expenditures	Total operating expenditures	Employee benefits: percent of total salaries and wages	Travel: percent of total operating expenditures
School of Pharmacy	7,468,964	2,518,936	285,377	677,244	10,950,521	33.7	2.6
Senior Vice Chancellor, Health Sciences	8,218,980	2,281,588	279,394	26,126,443	36,906,405	27.8	0.7
Total	66,897,788	21,504,204	1,812,909	36,126,554	126,341,455	32.1	1.4
School of Medicine Division:							
School of Medicine	57,524,768	15,367,519	2,445,478	116,922,600	192,260,365	26.7	1.3
School of Medicine Division Administration	20,928,708	7,474,482	688,258	-8,152,186	20,939,262	35.7	3.3
UPMC Hillman Cancer Center	13,679,008	2,938,658	644,038	7,184,137	24,445,841	21.5	2.6
Western Psychiatric Institute and Clinic	9,125,245	2,736,903	335,334	18,699,528	30,897,010	30.0	1.1
Total	101,257,729	28,517,562	4,113,108	134,654,079	268,542,478	28.2	1.5
General University							
Total	-50,303	-8,508,222	0	108,721,267	100,162,742	16913.9	0.0
Senior Vice Chancellor Engagement							
Total	7,775,713	2,605,674	942,214	3,863,304	15,186,905	33.5	6.2
Senior Vice Chancellor Research							
Total	14,716,319	5,113,122	514,859	1,985,136	22,329,436	34.7	2.3
Office of University Counsel							
Total	2,951,157	979,907	63,708	4,622,946	8,617,718	33.2	0.7
Senior Vice Chancellor Philanthropic & Alumni Engagement							
Total	14,965,111	5,453,922	979,119	-1,665,746	19,732,406	36.4	5.0
Pitt Information Technology							
Total	23,730,121	8,886,814	307,451	5,478,229	38,402,615	37.4	0.8
Athletics							
Total	31,493,508	11,017,632	14,531,977	33,814,634	90,857,751	35.0	16.0
Senior Vice Chancellor and Chief Financial Officer							
Total	15,299,740	5,320,834	404,257	-4,269,091	16,755,740	34.8	2.4
Human Resources							
Total	4,213,712	1,383,674	270,875	-1,423,398	4,444,863	32.8	6.1
Grand total	635,040,626	198,836,960	38,090,582	559,912,721	1,431,880,889	31.3	2.7

SOURCE: Data provided by University of Pittsburgh

Table 10
 TEMPLE UNIVERSITY
 TOTAL UNIVERSITY GENERAL FUNDS OPERATING REVENUES AND EXPENDITURES
 COMPARATIVE SUMMARY
 2018-19 VS. 2019-20

Category	2018-19		2019-20		2018-19 vs. 2019-20	
	Amount	Percent of grand total	Amount	Percent of grand total	Amount change	Percent change
Operating Revenues:						
Instructional:						
Tuition & Fees	\$961,670,355	79.7%	\$955,228,451	79.2%	-\$6,441,904	-0.7%
State Appropriations	155,104,000	12.8	158,206,000	13.1	3,102,000	2.0
Indirect Cost Recovery	42,333,467	3.5	42,351,989	3.5	18,523	0.0
Gifts	146,457	a	283,649	a	137,191	93.7
Other Sources	47,938,168	4.0	50,009,744	4.1	2,071,576	4.3
Grand total revenues	1,207,192,447	100.0	1,206,079,833	100.0	-1,112,614	- 0.1
Operating Expenditures:						
Instructional:						
Total Salaries & Wages	512,692,235	44.6	521,676,508	45.6	8,984,272	1.8
Employee Benefits ¹	141,959,412	12.4	149,050,678	13.0	7,091,265	5.0
Travel ²	9,321,609	0.8	6,123,206	0.5	-3,198,403	- 34.3
Other	484,372,607	42.2	466,577,975	40.8	-17,794,632	- 3.7
Grand total expenditures	1,148,345,863	100.0	1,143,428,365	100.0	-4,917,498	- 0.4

1. Includes fringe benefit recovery.
2. Includes travel and business expense.
- a. Rounds to less than 0.1 percent.

SOURCE: Data provided by Temple University.

Table 11
TEMPLE UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2019-20

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel ¹	Other operating expenditures	Total operating expenditures	Employee benefits: percent of total salaries and wages	Travel: percent of total operating expenditures
President:							
Center for Equity and Inclusion	\$1,023,467	\$273,931	\$5,142	\$95,739	\$1,398,280	26.8%	0.4%
Government Affairs & Civic Engagement	910,092	254,386	53,384	466,738	1,684,600	28.0	3.2
Institutional Advancement	8,567,038	2,393,853	434,600	2,842,410	14,237,902	27.9	3.1
Internal Audit	945,614	259,096	-21	46,965	1,251,654	27.4	a
International Affairs	1,997,129	491,372	286,644	1,078,867	3,854,012	24.6	7.4
Office of the President	1,286,868	331,324	181,746	7,569,232	9,369,169	25.7	1.9
Office of University Counsel	1,449,250	388,967	4,855	3,949,581	5,792,653	26.8	0.1
University Compliance Office	256,630	73,396	2,113	46,747	378,887	28.6	0.6
University Marketing	3,741,939	1,052,643	46,495	5,871,681	10,712,757	28.1	0.4
University Secretary	60,392	17,272	10,466	80,521	168,650	28.6	6.2
Vice President for Public Affairs	610,616	166,042	8,863	500,391	1,285,911	27.2	0.7
Vice President for Research	4,385,649	1,196,962	47,042	3,051,704	8,681,357	27.3	0.5
Total	25,234,683	6,899,244	1,081,329	25,600,576	58,815,832	27.3	1.8
Provost:							
AAAIR	2,682,969	703,603	39,880	439,154	3,865,605	26.2	1.0
Beasley School of Law	14,400,919	3,781,365	224,096	13,923,751	32,330,131	26.3	0.7
Center for Performing/Cinematic Arts	21,456,511	4,989,304	538,496	4,646,241	31,630,551	23.3	1.7
College of Education	12,447,969	2,968,660	75,137	2,075,756	17,567,522	23.8	0.4
College of Engineering	13,666,278	3,441,110	65,103	4,507,604	21,680,096	25.2	0.3
College of Liberal Arts	55,420,066	14,453,287	167,753	7,387,924	77,429,031	26.1	0.2
College of Public Health	24,135,872	6,245,625	207,457	4,579,639	35,168,593	25.9	0.6
College of Science and Technology	36,918,393	9,504,158	183,483	11,239,906	57,845,941	25.7	0.3
Continuing Studies	0	0	381	302,758	303,139	--	0.1
Enrollment Management	5,694,424	1,559,173	97,814	2,357,906	9,709,317	27.4	1.0
Executive VP for Health Science	60,513	17,307	28,488	-106,308	0	28.6	--
Financial Aid	753,544	201,196	22,690	120,091,137	121,068,567	26.7	a
Fox School of Business	61,447,422	14,790,538	861,563	16,082,689	93,182,212	24.1	0.9
Graduate School	4,406,926	988,494	21,657	3,074,930	8,492,006	22.4	0.3
Information Technology Services	17,604,126	4,704,034	66,197	8,374,856	30,749,212	26.7	0.2
International Campuses	824,240	198,169	187,413	3,994,376	5,204,199	24.0	3.6
Klein College	14,795,588	3,636,202	270,039	2,139,752	20,841,581	24.6	1.3
Kornberg School of Dentistry	22,711,723	5,817,968	127,643	6,840,887	35,498,221	25.6	0.4
Libraries	8,989,572	2,416,342	104,415	11,557,437	23,067,766	26.9	0.5
Office of the Provost	2,938,692	813,255	34,609	710,291	4,496,847	27.7	0.8
Provost Operations	163,631	761,446	1,356	13,409,386	14,335,818	465.3	a
School of Pharmacy	41,018,199	10,336,236	204,574	23,201,428	74,760,436	25.2	0.3
School of Podiatric Medicine	9,387,652	2,349,829	57,641	3,628,085	15,423,208	25.0	0.4
School of Tourism and Hospitality	6,772,900	1,534,626	145,787	2,078,410	10,531,722	22.7	1.4
Student Affairs	5,678,890	1,450,198	164,675	2,231,362	9,525,126	25.5	1.7
Tyler School of Art & Architecture	7,020,752	1,714,514	263,909	2,881,182	11,880,357	24.4	2.2
University College	13,908,679	3,299,411	228,243	3,850,617	21,286,950	23.7	1.1
Vice Provost Faculty Affairs	3,799,483	962,851	37,183	1,673,116	6,472,633	25.3	0.6
Vice Provost for U/G Studies	1,383,526	351,221	13,770	453,664	2,202,182	25.4	0.6
Total	4,550,452	1,045,459	32,314	714,838	6,343,063	23.0	0.5
	415,039,911	105,035,581	4,473,765	278,342,774	802,892,031	25.3	0.6

Table 11
(continued)

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel ¹	Other operating expenditures	Total operating expenditures	Employee benefits: percent of total salaries and wages	Travel: percent of total operating expenditures
Chief Operating Office:							
Campus Safety	13,864,831	3,313,322	240,216	8,539,036	25,957,405	23.9	0.9
COO Office & Emergency Management	541,685	147,006	11,310	398,725	1,098,726	27.1	1.0
Environmental Health & Radiation Safety	1,923,903	546,805	10,666	-228,044	2,253,330	28.4	0.5
Facility & Operations Finance and Administration	462,371	124,332	3	39,736	626,443	26.9	a
HSC Facilities Management	7,122,192	1,879,439	34,940	-962,215	8,074,356	26.4	0.4
Main Facilities Management	10,983,544	2,976,050	10,131	178,890	14,148,614	27.1	0.1
Real Estate/WRTI	587,932	160,137	3,459	10,111,554	10,863,082	27.2	a
Planning & Capital Projects	2,188,188	590,804	13,871	-780,930	2,011,933	27.0	0.7
Plant Development Fund & Utilities	0	0	0	60,686,718	60,686,718	--	--
Purchasing	881,726	243,297	1,310	-64,746	1,061,588	27.6	0.1
Recreation Services	1,343,268	284,014	9,891	2,924,424	4,561,598	21.1	0.2
Service Operations	13,422,850	3,668,923	192,506	3,102,592	20,386,872	27.3	0.9
Total	53,322,490	13,934,129	528,305	83,945,740	151,730,664	26.1	0.3
Office of the Vice President, Chief Financial Office and Treasurer							
Bursar's Office	1,564,206	437,718	2,903	793,888	2,798,715	28.0	0.1
Controller's Office	3,169,511	878,393	4,847	691,048	4,743,799	27.7	0.1
Human Resources	4,307,312	1,216,253	15,237	841,788	6,380,591	28.2	0.2
Institutional Expenses	17,398,329	20,191,862 ^b	-906	74,509,295	112,098,580	116.1	a
Office of the Vice President, Chief Financial Office and Treasurer	469,049	131,108	3,239	1,741,151	2,344,547	28.0	0.1
Risk Management	583,640	161,386	12,441	-19,310	738,158	27.7	1.7
University Budget Office	587,377	165,003	2,045	131,023	885,448	28.1	0.2
Total	28,079,424	23,181,723	39,807	78,688,884	129,989,838	82.6	a
Grand Total	521,676,508	149,050,678	6,123,206	466,577,975	1,143,428,365	28.6	0.9

1. Includes travel, subsistence and lodging.

a. Rounds to less than 0.1 percent.

b. Includes benefit expenses of \$211,572,474 and benefit recovery of \$196,149,619

SOURCE: Data provided by Temple University.

Table 12
TEMPLE UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2018-19

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel ¹	Other operating expenditures	Total operating expenditures	Employee benefits: percent of total salaries and wages	Travel: percent of total operating expenditures
President:							
Center for Equity and Inclusion	\$975,733	\$264,025	\$71,152	\$11,380	\$1,322,290	27.1%	5.4%
Government Affairs	866,846	245,355	77,396	347,328	1,536,925	28.3	5.0
Institutional Advancement	7,946,322	2,231,253	341,791	3,944,346	14,463,712	28.1	2.4
Internal Audit	903,632	248,673	3,130	65,627	1,221,062	27.5	0.3
International Affairs	1,944,513	467,501	503,599	2,052,984	4,968,597	24.0	10.1
Office of the President	1,161,198	302,723	200,806	9,078,155	10,742,882	26.1	1.9
Office of University Counsel	1,757,697	421,766	21,720	4,732,156	6,933,339	24.0	0.3
University Compliance Office	57,710	16,390	0	56,146	130,246	28.4	0.0
University Marketing	3,767,688	1,065,197	118,352	6,038,382	10,989,618	28.3	1.1
University Secretary	58,633	16,652	6,957	210,874	293,116	28.4	2.4
Vice President for Public Affairs	613,419	164,821	11,670	206,678	996,588	26.9	1.2
Vice President for Research	4,278,386	1,171,855	55,952	3,440,506	8,946,699	27.4	0.6
Total	24,331,778	6,616,210	1,412,523	30,184,562	62,545,073	27.2	2.3
Provost:							
AAAIR	2,812,508	726,031	34,868	649,477	4,222,884	25.8	0.8
Beasley School of Law	15,038,371	3,870,803	294,012	9,122,333	28,325,519	25.7	1.0
Center for Performing/Cinematic Arts	21,003,005	4,756,975	829,425	4,429,390	31,018,795	22.6	2.7
College of Education	12,338,055	2,911,431	166,588	2,392,239	17,808,313	23.6	0.9
College of Engineering	12,943,781	3,187,127	150,400	5,810,096	22,091,404	24.6	0.7
College of Liberal Arts	52,961,895	13,485,447	793,918	7,042,609	74,283,869	25.5	1.1
College of Public Health	23,560,061	6,049,938	271,099	5,767,537	35,648,635	25.7	0.8
College of Science and Technology	35,809,290	8,858,105	289,912	11,902,898	56,860,205	24.7	0.5
Continuing Studies	0	0	353	495,254	495,607	--	0.1
Enrollment Management	5,435,323	1,470,214	126,686	2,713,626	9,745,849	27.0	1.3
Executive VP for Health Science	203,465	57,784	23,860	-285,109	0	28.4	--
Financial Aid	689,021	162,242	94,128	114,863,477	115,808,868	23.5	0.1
Fox School of Business	60,317,132	14,007,561	1,527,096	24,291,009	100,142,798	23.2	1.5
Graduate School	4,156,675	577,515	37,675	2,745,620	7,517,485	13.9	0.5
Information Technology Services	17,781,108	4,692,277	95,007	7,585,545	30,153,937	26.4	0.3
International Campuses	1,289,830	283,450	392,746	4,240,837	6,206,863	22.0	6.3
Klein College	14,350,293	3,468,485	369,313	3,054,291	21,242,382	24.2	1.7
Kornberg School of Dentistry	21,182,169	5,313,939	217,832	8,722,372	35,436,312	25.1	0.6
Libraries	8,924,949	2,298,022	144,958	12,392,081	23,760,011	25.7	0.6
Office of the Provost	2,770,960	751,698	25,815	403,484	3,951,956	27.1	0.7
Provost Operations	128,178	699,141	2,441	15,165,960	15,995,721	545.4	0.0
School of Medicine	42,196,108	10,290,323	181,584	22,397,508	75,065,523	24.4	0.2
School of Pharmacy	9,192,336	2,260,458	27,402	3,108,022	14,588,219	24.6	0.2
School of Podiatric Medicine	6,679,327	1,525,121	203,180	2,823,270	11,230,898	22.8	1.8
School of Tourism and Hospitality	5,365,785	1,290,232	173,881	1,876,345	8,706,244	24.0	2.0
Student Affairs	6,793,787	1,583,435	387,379	3,935,491	12,700,092	23.3	3.1
Tyler School of Art & Architecture	13,193,492	3,094,090	279,261	4,449,660	21,016,502	23.5	1.3
University College	3,797,236	952,949	61,881	2,130,017	6,942,083	25.1	0.9
Vice Provost Faculty Affairs	1,376,912	350,302	13,858	553,588	2,294,660	25.4	0.6
Vice Provost for U/G Studies	4,806,671	1,058,947	60,601	479,171	6,405,391	22.0	0.9
Total	407,097,723	100,034,042	7,277,159	285,258,098	799,667,025	24.6	0.9

Table 12
(continued)

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel ¹	Other operating expenditures	Total operating expenditures	Employee benefits: percent of total salaries and wages	Travel: percent of total operating expenditures
Chief Operating Office:							
Business Services	432,680	120,946	4,002	127,193	684,821	28.0	0.6
Campus Safety	13,472,875	3,245,286	259,379	8,079,520	25,057,059	24.1	1.0
COO Office & Emergency Management	567,061	154,928	11,449	152,277	885,714	27.3	1.3
Environmental Health & Radiation Safety	1,925,541	542,188	10,719	-175,498	2,302,950	28.2	0.5
Facility & Operations Finance and Administration	642,315	157,824	2,568	102,720	905,427	24.6	0.3
HSC Facilities Management	7,046,008	1,830,136	38,367	-1,772,542	7,141,969	26.0	0.5
Main Facilities Management	10,790,578	2,866,343	15,494	450,347	14,122,761	26.6	0.1
Real Estate/WRTI	558,719	151,255	40	9,848,813	10,558,828	27.1	0.0
Planning & Capital Projects	2,103,416	567,211	32,832	-700,365	2,003,094	27.0	1.6
Plant Development Fund & Utilities	0	0	0	63,998,543	63,998,543	--	0.0
Purchasing	841,511	233,060	2,665	104,521	1,181,757	27.7	0.2
Recreation Services	1,475,372	273,219	17,338	2,912,848	4,678,777	18.5	0.4
Service Operations	13,019,916	3,500,313	250,903	3,803,028	20,574,161	26.9	1.2
Total	52,875,991	13,642,708	645,756	86,931,404	154,095,859	25.8	0.4
Office of the Vice President, Chief Financial Office and Treasurer							
Bursar's Office	1,673,452	465,311	9,264	889,813	3,037,839	27.8	0.3
Controller's Office	3,124,411	861,731	11,670	726,319	4,724,132	27.6	0.2
Human Resources	4,270,503	1,198,837	20,814	1,093,607	6,583,761	28.1	0.3
Institutional Expenses	17,570,843	18,664,351 ^b	-78,480	76,817,168	112,973,881	106.2	a
Office of the Vice President, Chief Financial Office and Treasurer	536,027	134,677	3,986	2,286,301	2,960,990	25.1	0.1
Risk Management	514,607	143,624	18,276	45,074	721,580	27.9	2.5
University Budget Office	696,900	197,920	640	140,262	1,035,722	28.4	0.1
Total	28,386,742	21,666,449	-13,830	81,998,544	132,037,905	76.3	a
Grand Total	512,692,234	141,959,409	9,321,609	484,372,609	1,148,345,863	27.7	0.8

1. Includes travel, subsistence and lodging.

a. Rounds to less than 0.1 percent.

b. Includes benefit expenses of \$198,204,818 and benefit recovery of \$179,540,467.

SOURCE: Data provided by Temple University.

III. GOODS AND SERVICES PURCHASE CONTRACTS

Vendor contracts for unrestricted (or general) fund and auxiliary fund dollars totaling \$1,000 or more are detailed for fiscal year 2018-19 on pages 36 through 50. Contract data are presented in four different ways: by academic or administrative unit;³ by expenditure type; by contract size; and by vendor location. Academic and administrative units, and expenditure types are defined by each university. Ranges for contract sizes were chosen so that each university's largest vendors are individually shown. Vendor locations are based on in-State or out-of-State addresses.

Please Note: During the meetings with university representatives, it was revealed that there were some differences in what was submitted by each university for previous years' vendor contracts. After much discussion, the university representatives agreed to only submit what was statutorily required. As such, all universities agreed to include only vendor contracts that use unrestricted (or general) fund dollars or auxiliary fund dollars. This will exclude vendor contracts used for sponsored research, within restricted funds (including some plant/construction contracts), etc.⁴ Due to this change in reporting, figures within this section of the report cannot be compared to figures from the 2013 report or any prior reports.

³ A breakdown by academic or administrative unit is not available for Lincoln University.

⁴ A Lincoln University representative noted that their computer system did not easily allow them to distinguish between vendor contacts by fund and so tables relating to Lincoln University's vendor contracts on pages 36 through 38 include all vendor contracts totaling \$1,000 or more for the University.

Table 1
 LINCOLN UNIVERSITY
 CONTRACTS¹
 BY EXPENDITURE TYPE
 2019-20

Expenditure type	Total amount	Percent of grand total
Computer Equipment-IT Dept	\$2,789,685	11.3%
Contractors, Physical Plant	11,113,978	45.2
Entertainment, Student Activities, Student Related	89,583	0.4
Library, Instructional & Educational Equipment	1,226,398	5.0
Maintenance-Physical Plant	275,722	1.1
Office Supplies, Printing, Furniture, Medical, Other	799,382	3.3
Professional Services, Memberships, Benefits	6,844,852	27.8
Travel, Rentals, Administration, etc.	1,453,924	5.9
Grand total	24,593,522	100.0

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor.

SOURCE: Data provided by Lincoln University.

Table 2
LINCOLN UNIVERSITY
CONTRACTS¹
BY CONTRACT SIZE
2019-20

Vender	Total amount	Percent of grand total	Vender	Total amount	Percent of grand total
Vendor contracts greater than or equal to \$1 million:			Vendor contracts greater than or equal to \$50,000 and less than \$100,000:		
Aramark Management Services Ltd.	\$6,443,061		Accountemps	95,586	
Thompson Hospitality	4,855,108		Gallagher Benefit Services	95,000	
CDW Government Inc.	1,725,433		Eckert Seamans Cherin & Mellott	91,364	
American Express Company	1,003,598		PNC Equipment Finance LLC	89,469	
Total	14,027,201	57.0%	Stewart Business Systems, LLC	89,127	
Vendor contracts greater than or equal to \$100,000 and less than \$1 million:			W. B. Mason Co., Inc.	88,084	
PECO Energy - Pymnt Processing	999,514		Green Key Solutions LLC	87,029	
Seiberlich Trane	900,304		Delaware Express Shuttle, Inc.	84,005	
Howard Technology Solutions	658,898		SB & Company, LLC	78,268	
UGI Energy Services, LLC	452,011		THG Transport, Inc.	72,233	
3020 Market Operating Lp	411,538		EEMA O&M Services Group, Inc.	70,140	
PK Financial	349,051		J & B Caulkers, Inc.	69,740	
Tim O'Connell & Sons, Inc.	310,488		Chester Water Authority	65,839	
Technology Integration Group	229,350		Servpro of Kennett Square	63,354	
Centurylink Communications LLC	190,234		The Dome Group LLC	62,825	
Office Team	183,363		Savoy Contract Furniture	62,460	
Laerdal Medical Corporation	172,950		Atlantic Coast Communications NJ	61,192	
Jamestown Inc.	167,211		3B Services, Inc.	61,094	
Xerox Corp	166,434		ACI-Tech, Inc.	58,000	
Bauguess Electrical Services, Inc.	162,676		Davis Fuel Company	57,830	
Novacare Rehabilitation	147,456		Kone, Inc.	56,720	
Spectrum Usa	145,998		The Stonhard Group	54,824	
BSN Sports Collegiate Pacific	142,261		Blick Art Materials LLC	53,903	
Krapfs Coaches	139,385		Abacus Sports Installations, Ltd.	51,900	
Ace Interiors LLC	132,732		Seaber Turner & Associates	50,832	
Tri-State the Roofers	132,610		Educational Computer Systems, Inc.	50,611	
Intellisource Solutions	120,552		Marco Protection Systems, Inc.	50,583	
Apogee Telecom	119,068		Total	1,872,010	7.2%
Sheepdog Protective Services, LLC	118,300		Vendor contracts less than \$50,000:		
William G. Day Company	115,258		Total	1,717,983	7.0
UGI Utilities Inc.	105,707		Grand total		
Vanguard Modular Bldg Systems	102,336			24,593,522	100.0
ESS	100,642				
Total	6,976,328	28.4			

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor.

SOURCE: Data provided by Lincoln University.

Table 3
 LINCOLN UNIVERSITY
 CONTRACTS¹
 BY VENDOR LOCATION
 2019-20

Vendor location	Total amount	Percent of grand total
Pennsylvania	\$10,357,008	42.1%
Out-of-state	14,236,514	57.9
Grand total	24,593,522	100.0

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor.
2. Includes \$2,231 in contracted goods and services where vendor location was not listed or unknown.

SOURCE: Data provided by Lincoln University.

Table 4

THE PENNSYLVANIA STATE UNIVERSITY
CONTRACTS¹
BY ACADEMIC/ADMINISTRATIVE UNIT
2019-20

Academic/administrative unit	Total amount	Percent of grand total
University Park Colleges:		
Agricultural Sciences	\$8,907,108	
Arts & Architecture	2,544,150	
Business - Smeal College	4,202,246	
Communications	918,327	
Earth & Mineral Sciences	3,694,655	
Education	747,024	
Engineering	9,303,445	
Health & Human Development	2,524,115	
Information Sciences & Technology	662,092	
International Affairs - School	112,337	
Liberal Arts	4,184,107	
Nursing	899,075	
Science - Eberly College	8,241,989	
Total	46,940,670	5.7%
Academic Support Units:		
Enterprise Information Technology	34,842,329	
Global Programs - University Office	499,418	
Graduate School	91,662	
Research	28,768,725	
Schreyer Honors College	55,798	
Undergraduate Education	3,413,021	
University Libraries	21,008,789	
University Outreach	33,637,444	
Total	122,317,186	14.7
Administrative Support Units:		
Athletics Recreation Services & Support	260,561	
Campus Recreation	1,154,560	
Development & Alumni Relations	2,724,214	
Educational Equity	273,200	
Finance & Business	71,873,912	
Finance & Business - Housing & Foods	35,909,882	
Finance & Business - Physical Plant	310,457,935	
General & Academic Administration	11,363,127	
Intercollegiate Athletics	28,057,134	
Strategic Communications	7,905,810	
Student Affairs	23,693,511	
Total	493,673,846	59.4
Commonwealth Campuses		
Abington	3,860,809	
Altoona	5,267,989	
Beaver	950,027	
Berks	1,947,687	
Brandywine	1,456,603	
DuBois	828,827	
Erie - Behrend	5,366,294	
Fayette - Eberly	1,397,163	
Greater Allegheny	1,234,530	
Harrisburg	5,763,019	
Hazleton	1,273,231	
Lehigh Valley	1,026,710	
Mont Alto	1,243,295	
New Kensington	1,196,004	
Schuylkill	1,210,667	
Scranton	2,715,032	
Shenango	822,402	
Vice President for Commonwealth Campuses	440,584	
Wilkes-Barre	869,375	
York	1,294,379	
Total	40,164,627	4.8
Great Valley	1,296,721	0.2
Central Budgets	317,666	a
Sub-total	704,710,716	84.8
College of Medicine	122,521,324	14.8
Dickinson School of Law	1,677,825	0.2
Penn State Law	1,655,516	0.2
Grand Total	830,565,381	100.0

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor within each academic/administrative unit from General Funds and Auxiliary enterprises.
a. Rounds to less than 0.1 percent.

SOURCE: Data provided by the Pennsylvania State University.

Table 5
 THE PENNSYLVANIA STATE UNIVERSITY
 CONTRACTS¹
 BY EXPENDITURE TYPE
 2019-20

Expenditure type	Total amount	Percent of grand total
Books & Periodicals	\$22,995,318	2.8%
Communication Services	4,266,330	0.5
Conferences & Group Activities	5,181,186	0.6
Equipment Budget	93,969,879	11.3
Freight Charges	32,316	a
Insurance & Interest	29,028,983	3.5
Miscellaneous	10,093,517	1.2
Property Expense	16,922,458	2.0
Publications, Printing & Copying	28,442,582	3.4
Repairs, Alterations & Capital	413,534,869	49.8
Supplies & Materials For Resale	42,890,385	5.2
Supplies, Materials & Services	135,172,372	16.3
Travel Expense	10,362,360	1.2
Utilities Purchased	17,672,826	2.1
Grand total	830,565,381	100.0

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

a. Rounds to less than 0.1 percent.

SOURCE: Data provided by The Pennsylvania State University.

Table 6

THE PENNSYLVANIA STATE UNIVERSITY
CONTRACTS ¹
BY CONTRACT SIZE
2019-20

Vendor	Total amount	Percent of grand total	Vendor	Total amount	Percent of grand total
Vendor contracts greater than or equal to \$2 million:			Vendor contracts great than or equal to \$750,000 and less than \$2 million (continued):		
Clayco Inc	\$97,551,814		VWR	\$1,536,474	
Whiting -Turner Contracting Co	45,975,959		Pennsylvania American Water	1,522,048	
Turner Construction Company	28,789,201		Veronesi Building	1,492,927	
P J Dick Inc	25,077,297		Johnson Controls Fire Protection Lp	1,484,949	
Alexander Building Construction Llc	20,684,284		Apple Inc	1,462,423	
Haskell	17,867,509		University of Idaho	1,450,000	
Mcgough Industrial Construction Llc	16,697,385		Dot Food Inc	1,435,925	
LSI Consulting	15,087,183		Illumina Inc	1,434,440	
Google Inc	14,772,701		Chartersearch	1,431,760	
Mc Kesson Drug Co	11,694,872		Dobil Laboratories Inc	1,430,615	
Payette	11,477,996		DCI Inc	1,426,260	
SHI International Corp	8,437,939		Paragon Foods	1,416,734	
Leonard S Fiore Inc	8,304,314		Harrassowitz	1,395,143	
Barton Malow Co	8,073,048		Derry Township School District	1,341,534	
Nittany Insurance Co	7,984,439		Linkedin Corporation	1,340,396	
Mascaro Construction Company Lp	6,537,175		Atkin Olshin Schade Architects	1,333,976	
Constellation New Energy Inc	6,397,577		John Nastase Construction	1,307,718	
Elsevier	6,128,067		G M McCrossin	1,305,145	
Dell Marketing Lp	6,039,625		Optiv Security Inc	1,294,733	
L F Driscoll Company Llc	5,828,509		Collaborative Solutions Llc	1,272,997	
Factory Mutual Insurance Company	5,266,085		Total Video Products	1,264,063	
Hok Architects Inc	5,065,611		UGI Utilities, Inc.	1,246,007	
HDR	4,951,061		Nittany Office Equipment Inc	1,241,550	
First Risk Advisors	4,377,722		State University Of New York	1,205,000	
D&M Construction Unlimited Inc	4,362,748		Sordoni Construction	1,192,699	
Pyramid Construction Services Inc	4,322,483		Wayne Crouse Inc	1,134,523	
EBSCO Information Services	4,211,455		SAP America Inc	1,125,441	
Marsh USA Inc.	4,046,239		Epi-Use America Inc	1,125,347	
Lexington Insurance Company	3,887,127		GLP 331 Ip Llp	1,120,975	
Generator Media + Analytics	3,791,886		PPL Electric Utilities	1,104,052	
Wiss Janney Elstner Associates Inc	3,592,682		Comcast	1,082,883	
Centre Area Transportation Authority	3,494,224		Eplus Group Inc	1,080,972	
Oracle America Inc	3,169,740		RPC Video Inc	1,061,242	
Lobar Inc	3,160,228		Proquest Llc	1,055,181	
Workday Inc	3,124,501		Huron Consulting Service Llc	1,040,922	
J C Orr & Sons Inc	3,115,193		The Milton S. Hershey Medical Center	1,030,069	
328 Innovation Park Phase Iii	3,022,049		Whitmoyer Ford Inc	1,023,533	
M A Mortenson Co	2,895,275		East Coast Fresh	1,019,348	
Dell	2,878,757		Jones Day	1,016,547	
Thermo Fisher Financial Svcs Inc	2,877,618		Mcquaide Blasko Inc.	994,670	
Kierantimberlake	2,808,300		Fisher	986,005	
Burke & Company Llc	2,634,878		Big Ten Conference	982,609	
Pepsi-Cola	2,624,100		Johnson Controls Inc	978,281	
FEI Company	2,563,552		Microsoft Corporation	975,838	
Adobe Systems Inc	2,494,297		Dell Financial Services	973,649	
Massaro Corporation	2,482,232		Audio Fidelity Communications Corp	970,585	
Insidetrack Inc	2,404,700		Corbett Inc	957,913	
Hershey Research Two Llc	2,402,182		YBP Library Services	940,047	
Benchmark Construction Company Inc	2,396,346		Compugroup Technologies Llc	930,734	
Cotton Bowl Athletic Assoc.	2,258,771		Altoona Development Group, Llc	925,658	
VWR Intl Llc	2,230,519		Suppliesource Inc	916,913	
Insidetrack Accounting	2,131,686		Derry Township Municipal Authority	914,854	
Broad Beam Media Llc	2,130,444		Ford Motor Credit Municipal	912,238	
First American Equip Finance	2,121,416		CDW Government Inc	905,718	
Teksystems	2,077,130		United Airlines	903,681	
Unizin Ltd	2,055,952		Duane Morris Llp	899,892	
Mead & Hunt Inc	2,020,445		IBM Corporation	891,997	
Decoded Advertising	2,017,228		Stone Valley Construction	865,206	
Total	486,873,756	58.6%	McClure Company	857,005	
Vendor contracts greater than or equal to \$750,000 and less than \$2 million:			Triangle Roofing Inc	847,034	
Big Ten Academic Alliance	1,963,044		CCS Construction Co Llc	824,037	
The Landtek Group Inc	1,922,005		Carl Zeiss Microscopy	819,278	
Grannas Bros Stone	1,918,755		Servicenow Inc	805,017	
Allied Works Architecture Inc	1,894,877		TSB Inc	780,293	
Starbucks Corporation	1,869,904		Source One Furniture Llc	779,555	
Saul Ewing Arnstein & Lehr Llp	1,843,136		The HR Office, Inc.	768,839	
Willis Towers Watson Northeast, Inc	1,809,380		Nike Usa Inc	761,428	
Bohlin Cywinski Jackson	1,700,236		Ithera Medical Inc	761,413	
Studios Architecture	1,686,967		CDWG	760,580	
Alvin H Butz Inc	1,663,930		B&H	758,631	
Intergration Partners	1,641,299		The University Of Texas at Austin	757,098	
G R Sponaule & Sons Inc	1,618,781		Total	102,088,159	12.3%
Apple	1,599,397		Vendor Contracts less than \$750,000		
Poole Anderson Construction Llc	1,563,201		Total	241,603,466	29.1
			Grand total ²	830,565,381	100.0

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

2. Because of rounding, detail may not sum to total.

SOURCE: Data provided by The Pennsylvania State University.

Table 7

THE PENNSYLVANIA STATE UNIVERSITY
 CONTRACTS¹
 BY VENDOR LOCATION
 2019-20

Vendor Location	Total amount	Percent of grand total
Pennsylvania	\$320,391,470	38.6%
Out-of-state	510,173,911	61.4
Grand total	830,565,381	100.0

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor.

SOURCE: Data provided by The Pennsylvania State University.

Table 8

UNIVERSITY OF PITTSBURGH
CONTRACTS¹
BY ACADEMIC/ADMINISTRATIVE UNIT 2019-20

Academic/administrative unit	Total amount	Percent of grand total
Chancellor:	\$547,181	0.1%
Senior Vice Chancellor Business and Operations:		
Business and Auxiliary Services	68,313,489	
Facilities Management	73,337,477	
Planning, Design and Real Estate	843,238	
Public Safety and Emergency Management	8,580,129	
SVC Business and Operations	221,601	
Total	151,295,934	39.6
Senior Vice Chancellor & Provost:		
College of General Studies	40,800	
Education - University Service Programs	85,496	
Graduate School of Public & International Affairs	256,866	
Honors College	18,236	
Katz Graduate School of Business	2,081,235	
Kenneth P. Dietrich School of Arts and Sciences	9,577,219	
Learning Research & Development Center	376,503	
Libraries	15,413,085	
School of Computing and Information	392,311	
School of Education	974,634	
School of Law	977,263	
School of Social Work	110,417	
Senior Vice Chancellor and Provost	6,130,194	
Student Affairs	780,974	
Swanson School of Engineering	3,372,422	
University Center for International Studies	171,150	
University Center for Social & Urban Research	92,873	
University of Pittsburgh at Bradford	5,564,329	
University of Pittsburgh at Greensburg	4,428,560	
University of Pittsburgh at Johnstown	8,017,685	
University of Pittsburgh at Titusville	155,346	
Total	59,017,598	15.5
Senior Vice Chancellor, Health Science:		
Graduate School of Public Health	449,924	
School of Dental Medicine	4,421,779	
School of Health & Rehabilitation Sciences	6,031,315	
School of Nursing	555,803	
School of Pharmacy	293,169	
Senior Vice Chancellor, Health Sciences	8,094,391	
Total	19,846,381	5.2
School of Medicine Division:		
School of Medicine	15,768,040	
School of Medicine Division Administration	30,640,035	
UPMC Hillman Cancer Center	7,606,549	
Western Psychiatric Institute and Clinic	2,240,626	
Total	56,255,250	14.7
General University		
Business Affairs	2,231,525	
General University	6,901,906	
Total	9,133,431	2.4
Senior Vice Chancellor Engagement;	3,019,328	0.8
Senior Vice Chancellor Research	10,767,111	2.8
Senior Vice Chancellor and Chief Legal Officer		
Office of University Counsel	4,962,238	
Total	4,962,238	1.3
Senior Vice Chancellor Philanthropic and Alumni Engagem	3,652,599	1.0
Chief Information Officer		
Pitt Information Technology	38,158,117	
Total	38,158,117	10.0
Director of Athletics		
Athletics	19,102,501	
Total	19,102,501	5.0
Senior Vice Chancellor and Chief Financial Officer	3,844,479	1.0
Human Resources	2,269,545	0.6
Grand total ³	381,871,693	100.0

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.
2. General University contains all the educational and general activities of the University that are not attributable to any other academic/administrative unit (responsibility center) on a direct basis.
3. Because of rounding, detail may not sum to total.

SOURCE: Data provided by University of Pittsburgh

Table 9

UNIVERSITY OF PITTSBURGH
CONTRACTS¹
BY EXPENDITURE TYPE 2019-20

Expenditure type	Total amount	Percent of grand total
Facility Alterations	\$1,839,311	0.5%
Facility Operating Costs	7,377,406	1.9
Insurance	6,426,199	1.7
Library Acquisitions	21,692,948	5.7
Mail	675,517	0.2
Printing/Publishing	1,542,509	0.4
Professional Memberships	2,999,920	0.8
Professional Services	131,498,035	34.4
Purchases for Resale	20,108,604	5.3
Routine Maintenance	35,129,825	9.2
Space Rental	31,602,343	8.3
Supplies/Equipment	68,268,702	17.9
Telephone	1,698,423	0.4
Utilities	51,011,951	13.4
Grand total ²	381,871,693	100.0

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

2. Because of rounding, detail may not sum to total.

SOURCE: Data provided by University of Pittsburgh.

Table 10
UNIVERSITY OF PITTSBURGH
CONTRACTS¹
BY CONTRACT SIZE²
2019-20

Vendor	Total amount	Percent of grand total	Vendor	Total amount	Percent of grand total
Vendor contracts greater than or equal to \$2 million:			Vendor contracts greater than or equal to \$750,000 and less than \$2 million (continued):		
Sodexo, Inc & Affiliates	\$30,013,341		IBM Corp	\$1,438,524	
Duquesne Light Company	26,497,439		Chartwells Dining Services	1,437,904	
PWSA	12,120,832		Baker Botts, Llp	1,386,795	
BPA II LTD	8,967,254		F & G Painting Co	1,375,949	
EBSCO Subscription Services	8,401,927		PSSI Stadium Llc	1,361,797	
Bellefield Boiler Plant	8,291,188		Baum Boulevard Ground Llc	1,335,538	
Port Authority Transit Of Allegheny County	6,255,209		Verizon Wireless	1,322,280	
Allied Universal Security Services	5,628,379		Alco Parking Corp	1,317,685	
UPMC	5,369,359		Reed Smith Llp	1,262,234	
Deloitte Consulting Llp	5,267,630		United States Postal Service	1,253,745	
Dell Marketing Lp	5,249,047		Illumina Inc	1,249,397	
Workscape Inc	4,776,774		University Of Pittsburgh Physicians	1,228,692	
Oracle America Inc	4,757,356		August Wilson Estate	1,200,000	
Dimensional Innovations Inc	4,098,718		UPMC Presbyterian/Shadyside	1,193,589	
World Wide Technology Inc	3,944,451		YBP Library Services	1,154,703	
Fisher Scientific Company Llc	3,891,192		Condoartech Services Inc	1,124,209	
Dominion Energy Solutions, Inc	3,850,518		T R Last Co Inc	1,075,956	
Lenzner Coach Lines, Inc	3,837,282		Siemens Medical Solutions USA Inc	1,062,643	
Shi International Corp	3,373,538		Marcus & Shapira Llp	1,023,541	
Marsh Usa, Inc	3,122,253		EAB	1,012,306	
Bridgeside Pitt Llc	2,817,874		L Cannon Communications Llc	977,830	
Pldc Land Owner Llc	2,614,232		Crown Castle Fiber Llc	976,776	
Apple Computer Inc	2,551,786		Brailsford & Dunlavy Inc	918,638	
Grainger	2,448,434		Bakery Square Holdings Lp	888,113	
Murwest Llc	2,293,799		Magee-Womens Hospital Of UPMC	885,814	
Noodle Partners Inc	2,276,374		Edgerock Technologies Llc	885,182	
Uptodate Inc	2,203,082		Ballard Spahr, Llp	881,069	
Franklin Interiors	2,054,552		AT&T Mobility	874,636	
CDW Government Inc	2,026,534		Medline Industries Inc	872,428	
Elsevier Inc	2,010,944		Webster Office Associates	864,727	
	181,011,298	47.4%	CSPD Llc	855,672	
Vendor contracts greater than or equal to \$750,000 and less than \$2 million:			Nike Usa Inc	837,755	
Aon Risk Services Central Inc	1,997,544		Buckingham Realty & Development	835,451	
Peoples Natural Gas	1,964,791		Redshelf Textbooks	825,569	
Supra Office Solutions Inc	1,955,496		UPMC Health Plan	816,094	
Sterling Land Co	1,918,744		Wondros	793,737	
Burkemichael+	1,773,410		Carnegie Dartlet Llc	788,801	
Penelec	1,762,011		Schenley Place, Lp	787,443	
Otis Elevator Co	1,730,122		Comcast	761,720	
Center For Research Libraries	1,706,773		Ohio University	750,000	
Metz Culinary Management	1,681,047		Total	62,901,993	16%
Wyndham Pittsburgh University Center	1,560,399		Vendor contracts less than \$750,000:		
Klarquist Sparkman Llp	1,480,820		Total	137,958,402	36.1
Performance Architects Inc	1,475,894		Grand total	381,871,693	100.0

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

2. The following vendors, listed individually on the Purchases of Goods & Services Report, are combined. UPMC is combined with UPMC Health System.

UPMC Health Plan is a separate legal entity. UPMC Presbyterian Shadyside includes the following entities: UPMC Center for Continuing Education

UPMC Presbyterian Shadyside, UPMC Presbyterian/Shadyside, UPMC Presbyterian/Shadyside Hospital and Western Psychiatric Institute and Clinic (WPIC)

3. Because of rounding, detail may not sum to total.

SOURCE: Data provided by University of Pittsburgh

Table 11
 UNIVERSITY OF PITTSBURGH
 CONTRACTS¹
 BY VENDOR LOCATION 2019-20

Vendor Location	Total amount	Percent of grand total
Pennsylvania	\$115,636,016	30.3%
Out-of-State	266,235,677	69.7
Grand Total	381,871,693	100.0

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

SOURCE: Data provided by University of Pittsburgh.

Table 12
TEMPLE UNIVERSITY
CONTRACTS¹
BY ACADEMIC/ADMINISTRATIVE UNIT 2019-20

Academic/administrative unit	Total amount	Percent of grand total
President:		
Center for Equity and Inclusion	\$178,920	
Government Affairs & Civic Engagement	408,070	
Institutional Advancement	3,030,771	
Intercollegiate Athletics	12,505,374	
Internal Audit	48,239	
International Affairs	874,870	
Office of the President	435,801	
Office of University Counsel	7,673,455	
University Compliance Office	25,231	
University Marketing	10,815,364	
University Secretary	79,803	
Vice President for Public Affairs	436,623	
Vice President for Research	1,596,044	
Total	38,108,567	8.6%
Provost:		
AAAIR	376,814	
Beasley School of Law	2,194,194	
Center for Performing/Cinematic Arts	1,855,299	
College of Education	778,139	
College of Engineering	1,832,994	
College of Liberal Arts	1,495,056	
College of Public Health	2,113,662	
College of Science and Technology	1,864,502	
Enrollment Management	1,545,673	
Executive VP for Health Science	7,135	
Financial Aid	315,174	
Fox School of Business	5,009,842	
Graduate School	35,465	
Information Technology Services	15,964,145	
International Campuses	86,735	
Klein College	1,350,579	
Kornberg School of Dentistry	7,226,823	
Libraries	11,402,760	
Office of the Provost	292,443	
Provost Operations	128,553	
Residence Halls-Main	22,688,744	
Residence Halls-Off Campus	5,288,694	
School of Medicine	38,135,471	
School of Pharmacy	948,841	
School of Podiatric Medicine	1,192,467	
School of Tourism and Hospitality	808,647	
Student Affairs	2,791,399	
Temple Press	601,867	
Tyler School of Art & Architecture	1,238,371	
University College	884,989	
Vice Provost Faculty Affairs	87,184	
Vice Provost for U/G Studies	325,470	
Total	130,868,129	29.4
Chief Operating Officer:		
Business Services	1,502,621	
Campus Safety	12,700,627	
COO Office & Emergency Management	131,203	
Environmental Health & Radiation Safety	583,744	
Facility & Operations Finance and Administration	16,049	
HSC Facilities Management	11,675,603	
Main Facilities Management	16,472,062	
Parking/Real Estate/WRTI	9,069,928	
Planning & Capital Projects	46,561,606	
Plant Development Fund & Utilities	22,887,134	
Purchasing	219,527	
Recreation Services	241,048	
Service Operations	2,459,437	
Total	124,520,587	28.0
Chief Financial Officer:		
Bursar's Office	758,499	
Controller's Office	891,217	
Digital Document Services	207,159	
Human Resources	1,552,592	
Institutional Expenses	138,122,965	
Office of the VP, CFO & Treasurer	8,760,273	
OWLcard Office	444,574	
Risk Management	931,870	
University Budget Office	59,231	
Total	151,728,379	34.1
Grand total	445,225,662	100.0

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

SOURCE: Data provided by Temple University.

Table 13
 TEMPLE UNIVERSITY
 CONTRACTS¹
 BY EXPENDITURE TYPE 2019-20

Expenditure type	Total amount	Percent of grand total
General Supplies & Services	\$78,477,249	17.6%
Health Service Programs	10,640,662	2.4
Insurance	137,317,505	30.8
Interest & Taxes	1,487,355	0.3
Library	10,490,366	2.4
Professional Fees & Contracts	84,208,477	18.9
Property, Plant & Equipment	63,892,218	14.4
Rent	13,582,251	3.1
Repairs & Maintenance	13,664,661	3.1
Telecommunications	5,192,714	1.2
Travel	2,865,446	0.6
Utilities	23,406,758	5.3
Grand total	445,225,662	100.0

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

SOURCE: Data provided by Temple University.

Table 14

TEMPLE UNIVERSITY
CONTRACTS¹
BY CONTRACT SIZE 2019-20

Vendor	Total amount	Percent of grand total	Vendor	Total Amount	Percent of grand total
Vendor contracts greater than or equal to \$2 million:			Vendor contracts greater than or equal to \$750,000 and less than \$2 million:		
Independence Blue Cross	\$77,757,091		Elsevier Inc	\$1,977,058	
Advancepcs Health LP Caremark	23,674,210		Central Pension Fund	1,936,473	
Aramark Receivables LLC	18,143,646		Beech International LLC	1,877,488	
Universal Protection Service Lp	11,500,147		Verizon Pa	1,745,822	
Direct Energy Marketing Inc	10,479,426		Broad Residential Partners LP	1,690,484	
P. Agnes, Inc.	7,820,057		Buchanan Ingersoll & Rooney PC	1,687,434	
Change Healthcare Llc	7,689,287		Epic Systems Corporation	1,648,047	
Alvarez & Marsal Healthcare Ind. Group	6,767,817		1324 N Broad Street LLC	1,636,395	
Wells Fargo Bank	6,733,616		Henry Schein Incorporated	1,483,695	
Target Building Construction	6,231,104		VVC Holding Corp	1,463,047	
Marsh USA Inc	5,251,229		Baker Tilly US LLP	1,346,473	
E P Guidi Incorporated	5,237,513		Cellco Partnership	1,339,992	
Mayoseitz Media Inc	5,038,156		PA Unemployment Comp Fund	1,337,935	
Direct Energy Marketing Inc	4,686,247		Ellucian Company LP	1,297,485	
Benefit Fund For Hospital & Health	4,195,031		Mitel Technologies Inc	1,248,270	
Keystone Health Plan East	4,174,086		St. Christopher's Hospital For Children	1,194,331	
JJ White Incorporated	4,031,520		City of Philadelphia	1,148,942	
Pride Enterprises Inc	3,873,749		Sutherland Healthcare Solutions, Inc.	1,118,660	
St Lukes Hospital And Health Network	3,643,620		Palmer Waterproofing Inc	1,095,138	
BRI 1866 1515 Market LP	3,459,499		Philadelphia Gas Works	1,089,799	
Water Revenue Bureau	3,288,738		Prudential	1,053,425	
PTEA	3,212,577		Global Spectrum	1,005,288	
Temple Workers Compensation Trust	3,105,758		McKesson Speciality Care	990,181	
Tinuiti Inc	3,011,451		EBSCO	949,396	
PECO	2,976,808		Florkowski Builders Incorporated	948,850	
JP Morgan Chase - Commercial	2,928,284		Marsh USA Inc	887,326	
Aramark Receivables LLC	2,703,697		Pow Wow LLC.	867,211	
Change Healthcare Llc	2,326,524		Carr And Duff Incorporated	834,887	
MP Consulting Services	2,214,670		Unum Life Insurance	808,452	
Anthony Biddle Contractors Incorporated	2,213,947		Oracle America Inc	794,894	
Center For Research Libraries	2,136,438		Securitas Security Service USA Incorporated	775,711	
Total	250,505,941	56.3%	Total	\$39,278,587	8.8%
			Vendor contracts less than \$750,000:		
			Total	155,441,134	34.9
			Grand total	445,225,662	100.0

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

SOURCE: Data provided by Temple University.

Table 15
 TEMPLE UNIVERSITY
 CONTRACTS¹
 BY VENDOR LOCATION
 2019-20

Vendor Location	Total amount	Percent of grand total
Pennsylvania	\$253,669,774	57.0%
Out-of-state	191,555,889	43.0
Grand total	445,225,662	100.0

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor.

SOURCE: Data provided by Temple University.

IV. RETIREMENT AND TUITION BENEFIT POLICIES

This section contains retirement policies for faculty and staff, and tuition benefit policies for faculty, staff and dependents of each of the State-related universities. Retirement policies include the name of the administrator of each university's retirement plan, and a general summary of each plan's provisions. Tuition benefit policies include the persons who are eligible for tuition discounts, as well as the amount of the discounts.

RETIREMENT POLICY: LINCOLN UNIVERSITY

All permanent full-time and part-time employees who regularly work a minimum of 1,000 hours per year are eligible for Lincoln University's Defined Contribution Retirement Plan. This 403 B Retirement Annuity Plan is administered by the Teachers Insurance and Annuity Association – College Retirement Equities Fund (TIAA-CREF). Faculty members who teach a minimum of six credits per semester reach the 1,000 hours per year minimum. Lincoln University contributes 5 percent of the employee's salary towards the plan. The University will match, on a dollar for dollar basis, voluntary employee contributions of up to another 5 percent of the employee's salary.

TUITION BENEFIT POLICY: LINCOLN UNIVERSITY

Undergraduate tuition remission benefits are offered to the following employees and their dependents, 24 years of age or younger: faculty, professional and administrative employees, secretarial/clerical employees, public safety and maintenance/housekeeping employees. The benefits cover only tuition and do not cover items such as fees, room and board, books, labs, etc. Additionally, tuition remission benefits are not offered for any graduate level classes taken by graduate students.

Faculty, professional and administrative employees and their eligible dependents can receive tuition benefits from the date of hire. Secretarial/clerical, public safety and maintenance/housekeeping employees and their dependents can receive tuition benefits after 12 months of full-time employment.

RETIREMENT POLICY:
THE PENNSYLVANIA STATE UNIVERSITY

Nearly all faculty and staff members participate in either the State Employee's Retirement System (SERS) or Teachers Insurance and Annuity Association- College Retirement Equities Fund (TIAA-CREF). Part-time faculty and staff who complete 750 hours of employment in a calendar year also participate. A very small number of employees participate in the Federal Civil Service Retirement System and the Public School Employee's Retirement System (PSERS).

The SERS plan provides a full retirement annuity based on a defined benefit formula: either 2 percent or 2.5 percent x years of service x average of highest three years of earnings. There are a variety of retirement options available under the plan. The employee contribution rate is 6.25 percent of earnings. The employer contribution rate is determined annually by the SERS board.

The TIAA-CREF plan provides benefits based on the employee's retirement age, the amount of money that has been contributed to the account by the employee and the university as well as the performance of the TIAA-CREF investments. There are a number of retirement options available through TIAA-CREF. The employee contribution rate is 5.0 percent of earnings. The employer contribution rate is 9.29 percent of employee earnings, set by State law.

TUITION BENEFIT POLICY:
THE PENNSYLVANIA STATE UNIVERSITY

Tuition benefits (educational privileges) are offered to regular, full-time faculty or staff, their spouses, and their children, up to the age of 26. The benefit is a 75 percent reduction of the tuition charge and applies to Penn State resident instruction and continuing education credit courses except for the professional curriculum such as those offered at The Milton S. Hershey Medical Center, the Smeal College of Business Administration Executive MBA Program and the Dickinson School of Law. Educational privileges do not apply at summer camps or workshops operated by the university, unless university credit is given and regular tuition is charged.

A faculty or staff member is eligible for educational privileges the semester which begins with or after the effective date of full-time employment. The benefit is provided for a maximum 16 credits per academic year for a person on a 12 month appointment and 12 credits during the two semesters of service for a person appointed for just the Fall and Spring semesters.

Children, spouses and same-sex domestic partners are eligible beginning with the semester coincident with or after the faculty or staff member's effective date of full-time employment and may earn a first Bachelor's degree. Various other limitations apply and are enumerated in the official Penn State educational privileges and grant-in-aid policies.

RETIREMENT POLICY: UNIVERSITY OF PITTSBURGH

Two alternative retirement plans are available to faculty and staff members: a Contributory Tax-Deferred Annuity Plan, with employee and university contributions invested and benefits administered by either the Teachers Insurance and Annuity Association-College Retirement Equities Fund (TIAA-CREF) or the Vanguard Group, and a Noncontributory Defined Benefit Pension Plan, with university contributions only invested and benefits administered as a university trust fund.

Full-time faculty, faculty librarians and research associates; part-time faculty who are tenured or in the tenure stream; part-time faculty librarians who have an expectation of continuing employment; and all regular full- and part-time staff are eligible for membership. Employees eligible for the Contributory Plan, who do not elect membership, are enrolled under the terms of the Noncontributory Plan. In addition, part-time and temporary employees who are not eligible for the Contributory Plan are covered by the Noncontributory Plan if they fulfill the hours and years of service vesting requirements. Employees covered by separate collective bargaining agreements participate in the plans specified in their respective agreements.

The Contributory Plan is a defined contribution plan with employer and employee contributions, with an option available for the tax-deferral of employee contributions. The retirement benefit is based on total contributions, an employee's age, spouse's age, distribution option selected, and the investment performance of either TIAA-CREF or the Vanguard Group. The plan has a number of options available. Employee contributions under the plan are made before Federal income taxes, but after Social Security Tax is withheld, so tax-deferred contributions will not affect Social Security benefits. An employee's contribution rate, chosen by the employee, can vary from 3.0 to 8.0 percent of earnings (six contribution rate choices are available). During a delayed vesting period of three years, the employer matches the employee's contribution.

After the three-year vesting period, the employer's contribution rate (set by the employer to coincide with the employee's contribution rate) varies from 4.5 to 12 percent of employee earnings. An Accelerated Plan option is available to vested employees aged 52 through 55, under which an employee can make the maximum contribution for a limited number of years and the university makes increased matching contributions. The maximum period for this option is 120 months.

The Noncontributory Plan is a defined benefit plan with employer contributions but no employee contributions. The retirement benefit depends on an employee's age, years of service, salary while participating in the plan, and the employer's contributions made on the employee's behalf. Participants under this plan, along with the Contributory Plan, also have the opportunity to make contributions to a Supplementary Retirement Account, administered by either TIAA-CREF or the Vanguard Group; the contributions may be tax-deferred at the employee's option. Contributions to supplementary accounts are not part of the Contributory Plan and are not matched by the employer.

TUITION BENEFIT POLICY:
UNIVERSITY OF PITTSBURGH

Tuition benefits (scholarships) are offered to faculty members (including faculty librarians, research associates, chaplains, and ROTC faculty), staff members, spouses and dependent children.

Tuition scholarships for full-time faculty and staff cover all tuition for the first six credits taken each term at the University of Pittsburgh, except for full-time staff not having a first degree, in which case they are entitled to eight credits per term. However, a faculty or staff charge of 3 percent of tuition for undergraduate programs and 10 percent of tuition for graduate programs will be incurred. Tuition scholarships for eligible part-time faculty are proportionate to those for full-time appointments. Spouse and children of regular part-time staff are not eligible for educational benefits.

Tuition scholarships for spouses or certified domestic partners of full-time faculty and staff are the same as those above, except that the spouse's charge is 10 percent of tuition for both undergraduate and graduate programs.

Tuition scholarships for dependent children of full-time faculty and staff cover full undergraduate tuition only for a maximum of 12 terms leading to a first baccalaureate degree at the University of Pittsburgh; fees and other charges are the student's responsibility. In addition, tuition scholarships for dependent children of full-time faculty, faculty librarians and research associates, hired by September 1, 1994, are available for attendance at other accredited colleges and universities. These scholarships cover tuition for a maximum of two terms each for four academic years, at the maximum rate of the in-State, full-time tuition for the College of Arts and Sciences at the Pittsburgh campus. Tuition scholarships for dependent children of certain part-time tenured or tenure-stream faculty and faculty librarians are made, with benefits proportionate to those for full-time appointments.

RETIREMENT POLICY:
TEMPLE UNIVERSITY

Full-time employees and faculty are eligible to participate in either a Defined Contribution Plan or a Defined Benefit Plan. The plan that they are eligible to join is dependent on their job classification and collective bargaining agreement.

There are several different contribution levels under the Defined Contribution Plans. In one plan, the employee contributes 4.5 percent of the base annual salary up to the Social Security wage base and 5.0 percent over the Social Security wage base while the university contributes 8.5 percent of the base annual salary up to the Social Security wage base and 13.0 percent over the Social Security wage base. In another plan, the employee contributes 4.5 percent of the employee's base salary while the university contributes between 4.5 percent to 7 percent of the base salary based on the date. In a plan available to some non-tenure track faculty, the university contributes a match of 3 percent to 8.5 percent of the employee's base salary based on the employees respective

level of service. Finally, there is another plan where some union employees contribute either zero percent, 1 percent, 2 percent, 3 percent or 4.5 percent of their base salary while the university contributes, respectively, either 4 percent, 5 percent, 6 percent, 7 percent, or 8.5 percent of their base salary.

Contributions under any of the variations may be allocated between Fidelity Investments and Teachers Insurance and Annuity Association-College Retirement Equities Fund (TIAA-CREF). Fidelity Investment and TIAA-CREF offers various mutual funds including growth funds, equity funds, bond funds, money market funds, balanced funds and target allocation funds. Employees are vested in the university's contributions after either three or five years of participation in the Plan. Vested contributions may be withdrawn for the Plan after separation from service. The form of withdrawal is at the discretion of the participant.

The Defined Benefit Plan is available to certain collectively bargained employees and is a contributory plan that provides an annuity benefits at retirement. The benefit is determined by multiplying the average monthly earnings time the years of credited service times 1.6 percent less an offset for Social Security. Normal retirement age is considered to be 65, but a reduced benefit is available after the employee has attained age 55 with at least ten years of service. Vesting in this plan requires five years of participation. In the Defined Benefit Plan, employees must contribute 2 percent of earnings up to the amount of the Social Security wage base for the year, and 4 percent of the balance of earnings.

TUITION POLICY: TEMPLE UNIVERSITY

Full-time employees are entitled to full tuition remission for up to eight credit hours per semester in Temple University undergraduate colleges for either undergraduate or graduate courses. No tuition remission is available for courses taken in Temple's Schools of Law, Medicine, Dentistry or Podiatric Medicine, with the exception of specially designated graduate courses as determined by the Dean's office of the specific professional school. In the School of Pharmacy, tuition remission is limited to undergraduate programs.

Employees are eligible for tuition remission benefits the first day of the semester after their hire date. Employees who terminate their employment with Temple University after the start of the semester for any reason other than official retirement will continue to receive the tuition remission benefit through that semester only. Employees and their eligible dependents must remain in academic good standing.

A staff member cannot be both a full-time student and a full-time employee, simultaneously.

Legally dependent children of full-time employees are eligible for full tuition remission for up to ten semesters to complete their degree in Temple University's undergraduate program only. Children may be full-time matriculated students, or they may be part-time matriculated or non-matriculated students. The dependent child must be less than 24 years of age when initially enrolled in this program. Non-bargaining employees and faculty, as well as some bargaining

employees and faculty, hired after a specified date are eligible for 50% second year of employment and 100% remission effective the start of the semester after 3 years of employment. If the eligible employee is hired before the specified date, then the dependent children are eligible for 100% remission.

The spouse of an executive administrative employee or full-time faculty member is entitled to one-half tuition in Temple University undergraduate colleges for either undergraduate or graduate courses, whether enrolled full-time or part-time.

Any requests for exceptional treatment must be made to the Benefits Appeals Committee (BAC) by the appropriate academic vice president on behalf of the student, prior to the beginning of the semester.

Graduate and spousal tuition benefits are considered a taxable benefit. The value of these tuition benefits will be included in the employee's taxable wages and all applicable taxes will be withheld during the year the tuition benefits are received.

The tuition remission program includes expenses for tuition cost only; any other fees are not covered under the program.

Act of March 10, 1949, P.L.30, No.14
Public School Code
Section 2004-D

Section 2004-D. Disclosure.

(a) Expenditures.--The university shall disclose the following:

(1) Revenue and expenditure budgets of the university's academic and administrative support units for the current fiscal year.

(2) The actual revenue and expenditures for the prior year in the same format as the information reported under paragraph (1).

(3) For any defined project or program which is the subject of a specific line item appropriation from the General Fund, the university shall disclose the following:

(i) Revenue and expenditure budgets of the defined program or project for the current fiscal year.

(ii) The actual revenue and expenditures of the defined program or project for the prior year in the same format as the information reported under paragraph (1).

(4) The revenue and expenditures of any auxiliary enterprise which is directly funded in whole or in part by tuition or a State appropriation for the current fiscal year.

(b) Prior fiscal year.--The university shall provide the following additional information for the prior fiscal year for each academic or administrative support unit, for each defined project or program and for any auxiliary enterprise:

(1) The number of employees by academic rank and by classification the number of administrators, staff, clerical and technical service employees.

(2) Median and mean salary by academic rank and by classification the median and mean salaries of administrators, staff, clerical and technical service employees.

(3) Nonsalary compensation as a percentage of salary. Nonsalary compensation shall include, but not be limited to, medical benefits, life insurance benefits, pension benefits, leave benefits, employer Social Security payments and workers' compensation benefits.

(4) A statement of the university's retirement policies.

(5) A policy statement relating to a reduction of tuition for employees' family members.

(6) A list of purchase of service contracts which exceed \$1,000 by category of service, including, but not limited to, legal, instructional, management, accounting, architecture, public relations and maintenance. The list shall contain the name and address of the contractor, a statement of the nature of the duties of the contractor and the academic and administrative support unit for which the duties are performed. If a purchase of service contract exceeds 10% of the total aggregate expenditure of the contract category per academic or administrative support unit, then the contracted amount shall also be listed.

(7) A list of purchase of goods contracts which exceed \$1,000. The list shall contain the name and address of the contractor and a list of the goods purchased and the academic or administrative support unit for which such goods were contracted. If a purchase of goods

contract exceeds 10% of the total aggregate expenditure per academic or administrative support unit, then the contracted amount shall also be listed.

(8) A list by academic or administrative support unit in the aggregate of the expenses of travel, subsistence and lodging, whether provided or reimbursed.

(c) Format.--The university shall submit in electronic format a report of the information under subsections (a) and (b) to the department and the Joint State Government Commission. Each such institution shall maintain a copy of the report in the institution's library and shall submit a copy to each of the four State regional library resource centers.

(d) Time frame.--A university's report required to be submitted under this section shall be submitted within 180 days of the close of the university's current fiscal year.

(e) Minutes.--The university shall make a copy of the minutes of each public meeting of the institution's board of trustees, as well as a copy of the institution's integrated postsecondary education data systems report, available for public inspection in the institution's library.

(2004-D added July 9, 2008, P.L.846, No.61)